2024 PANHELLENIC RECRUITMENT GUIDE
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A Letter From the President

On behalf of the Panhellenic Association, it is with great joy that I welcome each and every one of you to Mizzou and to the formal recruitment process. As the President, it is an honor to share with you the love and passion I hold for our incredible community.

Three years ago, I decided to take a chance on an organization that promised friendship, support, and endless opportunities for growth. What I found was so much more. Now, I am thrilled to witness the beginning of your own journey and am here to guide and support you every step of the way.

As you embark on this exciting chapter of your college experience, know that you are joining a community that values and respects you for who you are. Embrace the opportunity to connect with others, to discover your strengths, and to make a positive impact on those around you.

I understand the recruitment process can evoke a range of feelings, from excitement to apprehension. My biggest piece of advice as you enter these environments is to remain open-minded and true to yourself. Don’t be afraid to step out of your comfort zone, and always remember that your voice matters. Above all, cherish every moment and opportunity to connect with potential and current members. These bonds could become some of your most treasured memories!

I am confident that the Panhellenic community has something unique and meaningful to offer each of you. Whether it’s finding your voice in leadership, excelling academically, giving back to your community, surrounding yourself with diverse perspectives, or simply finding a supportive group of friends, there is a place for you here.

I am thrilled to welcome you into our organization and cannot wait to witness the incredible impact you will make. Together, let us write the next chapter of the Panhellenic story – one filled with love, acceptance, and endless possibilities.

Welcome home,

Audrey Stowe

AUDREY STOWE
President of the Panhellenic Association Executive Board
A Letter From the Recruitment Team

Dear Potential New Members,

Welcome to Mizzou Panhellenic Primary Recruitment 2024! We are beyond excited that you’re interested in joining our community and we are here to welcome you with open arms.

We are writing this letter to you all in hopes of easing some of your nerves for the Primary Recruitment process, as it can be difficult and confusing to those who have never experienced it before. Primary Recruitment week will be full of many emotions, and we are here for every single one of you each step of the way.

First, let us be honest, real, and transparent with you all. We are just as nervous as you are. We have spent lots of time preparing for this week, and we are SO nervous that you won’t love us, but you can be sure that we WILL love you. Our community has worked tremendously hard to ensure that this process will lead you to an empowering and uplifting future home. We are thrilled that you have shown interest in joining our community, and each member of the Panhellenic community, along with the entire Mizzou community, wants you to find a home where you feel uplifted, comfortable, and supported.

Whether you know a lot or nothing about sorority life, we want you all to let that all go. Any preconceived ideas, opinions, or stereotypes will hurt your experience for this week. The best advice we can give is to keep an open mind in order to get the most out of this process and succeed! Those who may speak down or negatively about sororities certainly do not see the intelligence, drive, and grace this entire community holds. The Panhellenic community is filled with so much honor, love, and support between every single member and chapter.

Finally, like we said before, start this process with an open mind and end this process with one as well. Try not to let anyone influence your decision throughout this journey, because it is YOUR journey, not anyone else’s. We absolutely encourage you to talk through your thoughts and feelings with your Panhellenic Counselors, and us, but at the end of the day you are you. YOU know where you belong, so please please stay true to yourself. Primary Recruitment can be emotionally and mentally exhausting, but it has the most rewarding ending and will lead you to where you are meant to be. We are so honored to be in positions that see you through the start of your college experience.

With love always,

Samantha Chapman
Vice President of Recruitment–External

Sara Rysavy
Vice President of Recruitment–Internal
ABOUT PHA

The Panhellenic Association (PHA) is the governing body of recognized National Panhellenic Conference (NPC) sororities. The Panhellenic Association is composed of 14 NPC sororities on the University of Missouri’s campus. PHA’s Executive Board is composed of nine members who are current sorority members and who work year round to promote unity through weekly delegation, frequent whole community events, and hosting formal recruitment each year. Additionally, PHA prioritizes and strengthens the University of Missouri by promoting service, scholarship, leadership and community among all members on campus for the betterment of an individual’s collegiate experience.
MEET THE Councils

All four councils within the Office of Fraternity & Sorority Life work together as one community to support one another in everything we do.

Interfraternity Council
Interfraternity Council (IFC) is the governing board of the chapters affiliated with the North American Interfraternity Conference (NIC). The executive board works year round to provide an enriched collegiate experience through different member development programming and collaborative efforts with chapter leaderships.

Follow @MIZZOUIFC

Multicultural Greek Council
Multicultural Greek Council (MGC) is the governing council of multicultural-based organizations, including historically Latino/Latina and Asian sororities and fraternities at the University of Missouri. They are not cultural or identity exclusive and are open to individuals of all identities and backgrounds. MGC strives to create and maintain an all-inclusive and culturally diverse environment by fostering cultural awareness and upholding fraternal and sororal values.

Follow @MIZZOUMGC

National Pan-Hellenic Council
National Pan-Hellenic Council, Inc. (NPHC) is the governing council of the “Divine Nine,” which is a collaborative umbrella council composed of the largest historically Black fraternities and sororities. NPHC encourages a diverse membership of students and is responsible for immense social and economic change in our community.

Follow @MUNPHC
Meet the Panhellenic Presidents

Chapter presidents are integral to the success of the Panhellenic Association. Each of them serves as a leader for their chapter by prioritizing the well-being of their chapter members. These members strive to make the Panhellenic community even stronger and hold themselves to the highest standards. We hope the impression being set by the 2024 Chapter presidents will continue with our incoming class of Potential New Members (PNM).

Meet the Panhellenic Delegates

The Panhellenic delegates act as liaisons between their individual sororities and the Panhellenic Executive Board. Delegates attend weekly meetings and cast their chapter’s vote on all business matters. These delegates help direct their sororities toward working together as a Panhellenic community.
A Letter From the VP of Diversity, Equity & Inclusion

Dear Potential New Member,

To be honest, the days leading up to recruitment were among the most nerve-wracking of my life. I had never considered joining Greek Life before submitting my application on a whim a day before they closed, and even then I was so unsure. I was terrified that I wouldn’t find a place where I truly belonged—a place that accepted me for who I am. Now, years after finding my home, I can confidently say that I’ve never been more thankful to be a part of such an empowering, uplifting, and dedicated community like the one I found in PHA.

Anyone who knew me before can confirm how shy and nervous I was, especially when it came to pursuing the things I’m passionate about. Now, thanks to the friends I’ve made and the mentors I’ve had in PHA, I’ve been able to step far out of my comfort zone and become a leader and an advocate for the things that I care about. If it weren’t for the people I met in this community, I wouldn’t have had the incredible opportunities or learned all the new things I’ve learned by participating in such an amazing organization.

While my experience in PHA has been incredibly uplifting, it’s important to acknowledge that the community is not perfect. Historically, Panhellenic organizations have not been inclusive to those who weren’t white, non-disabled heterosexual women. As a queer person, knowing this fact was one of the reasons I was nervous to join at first. However, the change that has come about in recent years has helped ensure that our spaces are significantly more inclusive and welcoming to the diverse group of people who wish to join. Witnessing and playing a role in this change has been an incredible opportunity for me because I’ve seen just how inclusive this environment can be. Still, we recognize that there is always work to be done. The harm brought to marginalized communities through the exclusionary history of these organizations must be acknowledged. To continue to create an environment where everyone feels safe to be themselves, we must continue to pursue education, accountability, and intentional and tangible action to address the oppressive systems that have plagued the community throughout history.

As the Vice President of Diversity, Equity, and Inclusion, or V.P. DEI, I’ve gotten the opportunity to work with DEI officers from every single chapter, each one presenting a unique perspective on our community. Yet every single one of us is unified by a single goal— to foster positive change and work towards a more inclusive, equitable, and accessible future. And this isn’t a goal that’s just represented through DEI officers. In every chapter and every position, there are leaders who are implementing new strategies and ideas that create tangible change. The change I hope you will be able to see and build upon throughout your time in PHA.

If I have one piece of advice for you as you approach recruitment, it’s to ask meaningful questions and engage in challenging conversations. We hope you feel empowered to talk with active members, Panhellenic counselors, or the executive board about our community’s commitment to inclusivity and the aspects of DEI that resonate most with you. We are so excited that you’re interested in being a part of our community and we can’t wait to see you in the fall!

With Panhellenic love,
Jules Duffin
Vice President of Diversity, Equity and Inclusion
MizzouRec
Research shows when college students move, they feel better and have better educational outcomes. Recreational sports and exercise provide students with opportunities for involvement and to develop a sense of belonging on campus.
213 Rothwell Gymnasium
mizzourec.com
573-882-0369
See detailed facility hours on mizzourec.com

Disability Center
Coordinates academic accommodations and support services for students with unseen and seen disabilities.
SS Memorial Union
disabilitycenter.missouri.edu
573-882-4696

The Gaines/Oldham Black Culture Center
A place where the contributions of Black people are explored, celebrated, taught and shared.
813 Virginia Ave
gobcc.missouri.edu
573-882-2664

Relationship & Sexual Violence Prevention (RSVP) Center
Focuses on working with people experiencing intimate partner violence by providing brief emotional support, case management services, legal and medical advocacy, and preventative educational services.
G216 MU Student Center
RSVP.missouri.edu
573-882-6638
See detailed facility hours on mizzourec.com

Women’s Center
A place where you can hang out in a comfortable lounge; check out a book from a diverse library; and learn about gender equality, social justice, body image and more by attending one of their many programs.
G108 MU Student Center
womenscenter.missouri.edu
573-882-6621

Multicultural Center
Builds community, fosters a sense of belonging, and provides educational programs and resources for all students with a focus on students from marginalized identities.
G107 MU Student Center
multiculturalcenter.missouri.edu
573-882-7152
Meet our Panhellenic Counselors

Your Panhellenic Counselors (Pi Chis) will be some of the first people you’ll meet at the University of Missouri. These sorority members embody Panhellenic values, are carefully chosen, and serve to help Potential New Members (PNMs) have the most positive primary recruitment experience possible. Their purpose is to guide you through recruitment as confidants and friends. They’ll be able to answer many of your questions about recruitment because they have gone through extensive training leading up to recruitment. Panhellenic counselors are disaffiliated from their respective chapters in order to best represent the Panhellenic community as a whole. They will keep all of your questions and concerns confidential and will remain neutral towards chapters throughout primary recruitment.

When you check in for recruitment on Aug. 10, you’ll be assigned to a Panhellenic counselor group that’s composed of roughly 60 other PNMs and led by three or four counselors. At the beginning of formal recruitment week, you’ll have daily meetings with your group, where important information about recruitment will be shared and discussed. This gives you the opportunity to meet many wonderful people to start your first days at the University of Missouri.
Potential New Members’ Bill of Rights

All Potential New Members have:

• The right to be treated as an individual.
• The right to be fully informed about the recruitment process.
• The right to ask questions and receive true and objective answers from recruitment counselors and members.
• The right to be treated with respect.
• The right to be treated as a capable and mature person without being patronized.
• The right to ask “how” and “why” and receive straight answers.
• The right to have and express opinions to recruitment counselors.
• The right to have inviolable confidentiality when sharing information with recruitment counselors.
• The right to make informed choices without undue pressure from others.
• The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
• The right to make one’s own choice and decision and accept full responsibility for the results of that decision.
• The right to have a positive, safe and enriching Recruitment and New Member experience.
Code of Ethics

We, the members of sororities at the University of Missouri, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic, our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

WE, AS COLLEGE PANHELLENIC MEMBERS OF THE UNIVERSITY OF MISSOURI, AGREE ON AND COMMIT TO:

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and the institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).
- Avoid disparaging remarks about any sorority or collegiate member and refrain from discussing Panhellenic matters with nonmembers.
- Provide an equitable and inclusive sorority experience for all participants who are interested at the institution.
- Recognize friendly relations with all collegiate peers, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of potential new members to become sorority members while protecting the rights and privileges of individuals and chapters.
- Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make a personal choice, including but not limited to: not joining the sorority community at a specific time, intentional single preference or preference all sorority chapters.

WE, AS COLLEGE PANHELLENIC MEMBERS OF THE UNIVERSITY OF MISSOURI, ALSO AGREE ON AND COMMIT TO:

- Respectfully adhere to the bylaws and recruitment rules of the College Panhellenic Association.
- Abide by all local and federal laws and NPC inter/national Unanimous Agreements, policies and best practices.
- Hold one another accountable to this code of ethics, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.
- Provide a recruitment experience free from discrimination on the basis of race, ethnicity, religion, sexual orientation, sex assigned at birth, gender identity, disability, socioeconomic status, national origin, or veteran status.

AS PANHELLENIC MEMBERS OF THE UNIVERSITY OF MISSOURI, THESE ARE THE TENETS BY WHICH WE STRIVE TO LIVE.
**SERVICE**

Giving back to the community is at the root of what we do as sorority members. Our 14 chapters host annual philanthropy dinners and events benefiting causes such as St. Jude Children’s Research hospital and local non-profits such as True North of Columbia. These events raise approximately $100,000 collectively each year.

The Panhellenic Association at the University of Missouri strives to support our campus and community by holding events with our PHA Service Board, sponsoring local non-profits such as Caring for Columbia, and using our platform to share initiatives.

**SCHOLARSHIP**

Being a sorority member at Mizzou is synonymous with being a high-achieving student in the classroom. Members of our PHA community are some of the most successful students in their respective programs and majors, including law, education, nursing, business, journalism and more. In order to remain an active member, GPAs must be maintained throughout membership.

As a whole, our all-sorority GPA average is consistently higher than all-female and all-university averages. Nearly 63% of PHA members were on the dean’s list. The all-sorority 3.473 GPA reflects every chapter’s hard work in maintaining study hall hours to assist with time management and tutoring programs to create an environment in which you can excel. No matter what chapter you join, you can expect academic success to be of the highest importance.
SISTERHOOD

Making life-long friends is the quintessential sorority experience. The sisterhood that you find within each of our Panhellenic chapters, as well as a sense of sisterhood we feel PHA-wide, is unparalleled. Our sisters come from all walks of life, and the value we place on diverse and unique experiences is what makes our sisterhood so strong. We welcome sisters of all races, religions, sexual orientations, backgrounds, socioeconomic statuses and belief systems. The one-of-a-kind sisterhood that challenges us, supports us and changes us can only be found at Mizzou.

LEADERSHIP

Leadership opportunities are endless within the Panhellenic community. The leadership and interpersonal skills that PHA members gain within each chapter make all sorority individuals strong, independent and confident leaders. As a chapter officer or leader, you can develop management and communication skills and have opportunities to experience different roles in your chapter. Each chapter provides educational programming to help you refine your time management, leadership, networking and communication skills.

You can find Panhellenic members in all facets of campus leadership, whether it is Summer Welcome leaders, Mizzou Alternative Break site leaders, campus tour guides, academic department ambassadors or members of the Missouri Students Association. With more than 600 organizations on our campus, every Panhellenic member is encouraged to get hands-on experience and get involved across campus.
PHA Chapters at Mizzou
The members of Alpha Chi Omega work with a local domestic violence shelter to provide hands-on care for the women and children of True North of Columbia. As an Alpha Chi, alongside your sisters, you will be given the incredible opportunity to support and contribute to True North by being a part of campus and community-engaging events. In the fall we, as the Alpha Nu chapter, host events that include Burgers and Fries with Alpha Chi, a late-night dinner; and Dash for DVA. Our events in the spring semester include Swishin’ for a Mission, a basketball tournament; 5K in a Day, a 24-hour fundraising event; and Healthy Relationships Week. Nationally, we are a sisterhood of real strong women, empowering people to speak out and bring awareness to domestic violence.

New Member Fees: $2,494 | In-House Member Fees: $10,718 | Out-of-House Member Fees: $2,208

EST. AT MIZZOU 1922
FOUNDED Oct. 15, 1885, Depauw University
OPEN MOTTO “Together, let us seek the heights.”

VALUES Academic Success, Character, Leadership, Responsibility and Personal Development
SYMBOL Lyre
COLORS Scarlet Red and Olive Green
FLOWER Red Carnation
IDEALS Real. Strong. Women
NICKNAME Alpha Chi

BENEFICIARY True North of Columbia
PHILANTHROPY Domestic Violence Awareness, Prevention and Education
Alpha Delta Pi Sorority adopted Ronald McDonald House Charities as a national service project in 1979. Since that time, Alpha Delta Pi collegians and alumnae have raised almost $4 million to help provide a home away from home for the families of critically ill children receiving medical care across the country. The Alpha Gamma Chapter is fortunate to be located about 10 minutes from the Ronald McDonald House of Mid-Missouri and helps the Ronald McDonald House by cooking dinner at the house weekly throughout the school year and working various other events, such as the Red Shoe Gala.

New Member Fees: $3,550 | In-House Member Fees: $10,525 | Out-of-House Member Fees: $3,125

VALUES
Scholarship, Leadership, Sisterhood and Service

SYMBOL
Clasped hands, Lion and Diamond

COLORS
Azure blue and White

FLOWER
Woodland Violet

NICKNAME
ADPi

BENEFICIARY
Ronald McDonald House

PHILANTHROPY
Wafflepalooza, BYOB (Build Your Own Burrito), Kickin’It

“Blindness is a curse, grammar is a disease”
The Alpha Phi Foundation is dedicated to advancing leadership development, encouraging academic excellence, improving women’s heart health, supporting sisters in need and educating about the value of philanthropy. As an Alpha Phi, you will have the opportunity to support the Alpha Phi Foundation along with your chapter by planning and participating in popular campus events, which include an elegant evening gala and competitive poker and soccer tournaments that raise money for the foundation and its causes.

**New Member Fees:** $3,516.51 | **In-House Member Fees:** $13,276.51 | **Out-of-House Member Fees:** $3,346.51

**VALUES**
Sisterhood, Innovation, Generosity and Character

**SYMBOL**
Ivy leaf

**FLOWER**
Lily of the Valley and Forget-Me-Not

**NICKNAME**
A Phi

**BENEFICIARY**
Women’s Heart Health, Alpha Phi Foundation

**PHILANTHROPY**
Red Dress Weekend (Red Dress Gala & Poker Tournament) & Sweethearts Week (Mac & Phis, Alpha Phifa and Pie-A-Phi)
Every chapter of Chi Omega around the nation is allied with the Make-A-Wish Foundation, benefiting children with life-threatening health issues. Here at the Rho Alpha chapter, Chi Omega hosts several philanthropy events. In the fall, there is Chi O Cookout, a late-night dinner. The spring semester brings Chi Omega’s annual Wish Week, which includes Waffles for Wishes, a late-night dinner; Swishes for Wishes, a basketball tournament; Wish Ball, an evening banquet; and a special party for their wish kid. All of Chi Omega’s wish kids are local children from the Columbia area. “Stand with your sisters, change your community and grant wishes.”

New Member Fees: $3,795  |  In-House Member Fees: $11,135  |  Out-of-House Member Fees: $2,555
Since 1999, Tri Delta has raised more than $93 million to support St. Jude patients and their families. Tri Delta has fulfilled four fundraising commitments to St. Jude, raising over $93 million for the patients and families of St. Jude. Tri Delta members everywhere are determined to continue their steadfast support of St. Jude as we approach 25 years of partnership in 2024. Tri Delta intends to reach a milestone that no other Greek or nonprofit organization has yet achieved — raising $100 million to support the mission of St. Jude.

New Member Fees: $3,410  |  In-House Member Fees: $13,750  |  Out-of-House Member Fees: $3,050

VALUES
Truth, Self-Sacrifice and Friendship

SYMBOL
Trident, Pine Tree, Dolphin, Pearl

COLORS
Silver, Gold, & Cerulean Blue

FLOWER
Pansy

NICKNAME
Tri Delta

BENEFICIARY
St. Jude Childrens Research Hospital

PHILANTHROPY
Delta House of Pancakes, Triple Play, 24K in a day, and Sincerely Yours
The Delta Gamma Foundation fulfills its mission through three main beneficiary programs: Service for Sight, founded in 1936; Joining Forces; and The Golden Anchor Program. Service for Sight helps those that are blind or visually impaired. Delta Gamma’s two philanthropy events, Anchor Splash in the fall and Hoops for Troops in the spring, help them raise money to support their three beneficiaries. This organization is continuously expanding their philanthropy, having many different ways to “Do Good.”

**New Member Fees:** $2,647  |  **In-House Member Fees:** $13,084  |  **Out-of-House Member Fees:** $2,454

**VALUES**
To foster high ideals of friendship, promote educational and cultural interests, create a true sense of social responsibility and to develop the best qualities of chapter.

**SYMBOL**
Anchor

**COLORS**
Bronze, Pink and Blue

**FLOWER**
Cream-colored Rose

**NICKNAME**
DG

**EST. AT MIZZOU**
1909

**FOUNDED**
March 15, 1873; Oxford, Mississippi

**OPEN MOTTO**
“Do Good.”

**BENEFICIARY**
Service for Sight

**PHILANTHROPY**
Anchor Splash and Hoops for Troops
Gamma Phi Beta's mission is to inspire the highest type of personhood, build confident chapter members of character who make a difference in the world around us, and be true and constant friends to all. Gamma Phi Beta's philanthropic focus is to proactively work to build strong individuals by providing opportunities for self-expression and love while helping inspire future leaders. Many of these attributes are achieved through hands-on interactions between the Gamma Phi Beta members and the Girls on the Run Organization. Participants directly engage with the members of Gamma Phi Beta by coming to the chapter house and building relationships with members. To the members of Gamma Phi Beta, Girls on the Run is much more than an organization. It is a passion and a way to add confidence and empower young individuals forever.

New Member Fees: $4,005 | In-House Member Fees: $13,372 | Out-of-House Member Fees: $2,637
CASA is a unique program that trains volunteers who advocate on behalf of children in the court system, with the ultimate goal of helping the children find safe, healthy and permanent homes. The Kappa Alpha Theta Foundation provides funding opportunities, education and resources so active and alumnae Thetas can embrace their ambition, reach their fullest potential and make a difference in the world. In the fall, Theta hosts their annual flapjacks and quarterbacks weekend, including an all-you-can-eat pancake late-night dinner and a competitive flag football tournament. During the spring semester, the members of Theta open their home to serve carnival-themed food for CASA carnival as well as KATs and Dogs.

New Member Fees: $3,237  |  In-House Member Fees: $9,997  |  Out-of-House Member Fees: $2,637

**VALUES**
- Personal excellence,
- intellectual curiosity,
- commitment to service,
- leadership potential.

**SYMBOL**
- Kite and Twin Stars

**COLORS**
- Black and Gold

**FLOWER**
- Pansy

**NICKNAME**
- Theta

**EST. AT MIZZOU**
- 1909

**FOUNDED**
- Jan. 27, 1870, Depauw University

**OPEN MOTTO**
- “Leading Women.”

**BENEFICIARY**
- Court Appointed Special Advocates (CASA) and Kappa Alpha Theta Foundation

**PHILANTHROPY**
- Flapjacks & Quarterbacks, Casa Carnival, and Cornhole for Casa
Kappa Delta supports Rainbow House Emergency Center Columbia and Prevent Child Abuse America with their Shamrock Week every March, which includes profit shares and a late night dinner called Kappadillas. Kappa Delta’s visit Rainbow House every Sunday evening to make dinner for the children staying at the shelter. Kappa Delta created two holidays: International Women’s Friendship Month (September) and International Girls Day (November 14) to build confidence and inspire action. Additionally, they promote the Confidence Coalition on campus and in the community, celebrating courage by hosting events for local Girl Scouts. This includes hosting cookie booths, STEM events, and events for international girls day. Kappa Deltas are honored, empowered and all in.

New Member Fees: $4,682  |  In-House Member Fees: $10,636  |  Out-of-House Member Fees: $2,236

VALUES
Lifelong learning, selfless service, confidence, friendship and loyalty, and personal integrity

SYMBOL
Nautilus Shell, Dagger and Teddy Bear

COLORS
Olive Green and Pearl White

FLOWER
White Rose

NICKNAME
KD

BENEFICIARY
Prevent Child Abuse

PHILANTHROPY
Shamrock Week, Kappadillas, Confidence Week, Color Me Confident, International Women’s Friendship Month and International Girls Day
Each year Kappa Kappa Gamma hosts the Kappa Klassic, a golf tournament, and Matches for Mental Health, a pickle ball tournament, that raise money for their local and national beneficiaries. Locally, they support Cedar Creek Therapeutic Riding Center, which provides assistance for those with emotional, physical, or mental disabilities. Weekly, chapter members have the opportunities to see firsthand how their hard work and philanthropic efforts import their local community through hands-on volunteerism. Additionally, Kappa Kappa Gamma chooses to support the JED Foundation. The JED Foundation aims to protect emotional health and prevent suicide for teens and young adults across the nation. Members also support the Kappa Kappa Gamma Foundation that provides scholarships, emergency relief funds and educational programming for members throughout their lifetime.

New Member Fees: $3,875  |  In-House Member Fees: - $11,044  |  Out-of-House Member Fees: - $3,420

EST. AT MIZZOU  
1875

FOUNDED  
Oct. 13, 1870,  
Monmouth College

OPEN MOTTO  
“Dream Boldly, Live Fully.”

VALUES  
Truth, Connection,  
Respect, Optimism,  
Trailblazing and  
Knowledge

SYMBOLO  
Golden Key and  
Fleur-de-lis

COLORS  
Light Blue and Dark Blue

FLOWER  
Iris

NICKNAMES  
Kappa, KKG

BENEFICIARY  
Riding Center, Kappa  
Kappa Gamma  
Foundation, JED  
Foundations  
Kappa Klassic, Matches for Mental Health
Phi Mu was founded in 1852 at Wesleyan College in Macon, Georgia, making it the second oldest sorority in the nation. Phi Mu is built upon the values of love, honor, and truth, and it aims to empower women through leadership, scholarship, and community service. Phi Mu's philanthropic endeavors center around their dedication to the MU Womens and Children's Hospital, a symbolic representation of their support for Children’s Miracle Network Hospitals; which Phi Mu nationally has raised over $19 million for since 1986. Through hosting events such as profit shares, late-night dinners, card-making sessions, and blanket-tying activities while featuring their Miracle Kids; Phi Mu fosters meaningful connections between its members and the children they aim to assist. Phi Mu has been the Large Division winner at Mizzouthon for the past two years, meaning they raised the most money for CMN Hospitals. By combining fun and engaging activities while being committed to their philanthropy, Phi Mu cultivates a supportive community that actively contributes to improving the lives of children in need.

New Member Fees: $3,456.23 | In-House Member Fees: $9,761.73 | Out-of-House Member Fees: $2,761.73

EST. AT MIZZOU
1913

FOUNDED
March 4, 1852, Wesleyan College

OPEN MOTTO
“Les Soeurs Fideles” (“The Faithful Sisters”)

VALUES
Love, Honor, Truth

SYMBOL
Quatrefoil and Lion

COLORS
Rose and White

FLOWER
Rose-colored Carnation

BENEFICIARY
Children's Miracle Network Hospitals (CMNH) and MU Children’s Hospital

PHILANTHROPY
Miracle Week, Meals for Miracles, Cheesin’ for the Children, and Miracle Man
Pi Beta Phi is passionate about literacy and exemplifies this through our support for the Pi Beta Phi Foundation. This beneficiary inspires a life-long love of reading through Read>Lead>Achieve initiatives. These philanthropic efforts can unlock true potential creating a more literate and productive society. Throughout each year, Pi Phi hosts various events to raise money to support these literacy efforts including; a late-night dinner- Pi Beta Phry, a Volleyball Tournament- ArrowSpike, and a new addition, Pi Phi Pizookies! Additionally, Pi Phi participates in Champions Are Readers (CARS). CARS allows Pi Phis to pair with students from Columbia public schools and assist their reading skills while creating meaningful connections with our local community. First in grades on campus for the past five semesters, Mizzou’s Pi Beta Phi chapter has also been named the number one chapter nationally in 2020 and 2022.

New Member Fees: $4,494 | In-House Member Fees: $12,080 | Out-of-House Member Fees: $2,980

EST. AT MIZZOU
1899

FOUNDED
April 28, 1867, Monmouth College

OPEN MOTTO
“Friends and Leaders for Life”

SYMBOL
Arrow and Angel

COLORS
Wine and Silver Blue

FLOWER
Wine Carnation

NICKNAME
Pi Phi

VALUES
Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship

BENEFICIARY
The Pi Beta Phi Foundation and Read > Lead > Achieve Initiatives

PHILANTHROPY
Pi Beta Phry, ArrowSpike, Champions are Readers (CARS), Book Drive Competition with KU Pi Phi Chapter, Haircuts for a Cause
Members of Sigma Kappa have a long history of supporting Alzheimer’s disease research. At the local level, members support memomaking and retirement centers; at the national level, we partner with our philanthropic partner, the Alzheimer’s Association. Alzheimer’s disease is the third leading cause of death in women and thus motivates our members to find a cure. To date, Sigma Kappa has donated over 10 million dollars through fundraisers for the Walk to End Alzheimer’s! The chapter also participates in Inherit the Earth and the Maine Seacoast Mission, which are our other beneficiaries. Our passion for philanthropy allows us to practice one of our four core values being service! We incorporate the other three, personal growth, friendship, and loyalty into every aspect of our membership experience.

New Member Fees: $2,767  |  In-House Member Fees: $11,413  |  Out-of-House Member Fees: $2,463

*Fees could be subject to change

**EST. AT MIZZOU**
1968

**FOUNDED**
Nov. 9, 1874, Colby College

**OPEN MOTTO**
“One Heart, One Way.”

**VALUES**
Personal Growth, Service, 
Loyalty and Friendship.

**SYMBOL**
Dove and Heart

**FLOWER**
Violet

**NICKNAME**
SK, SigKap

**COLORS**
Lavender and Maroon

**BENEFICIARY**
Sigma Kappa Foundation, 
Alzheimer’s Association & Maine Sea Coast

**PHILANTHROPY**
Golden Memories Gala, Sigma Kappatizers, Sigma Kappa Skoops, & the Alzheimer’s Walk
Recruitment Contact:
Attn: Kenley Smith, Vice President of Membership & Recruitment
912 Richmond Ave
Columbia, Missouri 65201
mu.zeta.recruitment@gmail.com

“Seek the Noblest”

Zeta Tau Alpha’s national beneficiary is Breast Cancer Education and Awareness. Nationally, ZTA partners with the American Cancer Society, Bright Pink and the NFL to raise money while spreading awareness and educating the community. Locally, ZTA partners with Ellis Fischel Cancer Center by donating care packages to patients as well as partnering with Mizzou Athletics for their annual Pink Out games. Twice a year, Zeta holds Think Pink Week. In the fall, Zeta hosts a late night Chick-fil-A dinner. In the spring, they host a late night Pink Pancake dinner and dodgeball tournament. During their Think Pink Weeks, Zeta raises awareness by passing out Think Pink Ribbons on campus, empowering women to know their risk through Bright Pink speakers.

New Member Fees: $3,117 | In-House Member Fees: $10,383 | Out-of-House Member Fees: $2,717

EST. AT MIZZOU
1924

FOUNDED
Oct. 15, 1898; Longwood University

OPEN MOTTO
“Seek the Noblest.”

VALUES
Being rather than seeming, humility, leadership, lifelong learning, love, loyalty, commitment, responsibility, seeking understanding that we might gain true wisdom, service and philanthropy.

VALUES
Five Point Crown and Strawberry

COLORS
Steel Grey and Turquoise Blue

FLOWER
White Violet

SYMBOL

Zeta

BENEFICIARY
Breast Cancer Awareness and Education

PHILANTHROPY
Think Pink Week, Dodge for a Cause, Chick-Fil-A with ZTA and Pink Pancakes
PHA 101
Sorority Life

AT THE UNIVERSITY OF MISSOURI

HOMECOMING

Back in 1911, when Chester Brewer invited alumni to come home for the Missouri-Kansas football game, he couldn’t have envisioned it would become Mizzou’s biggest annual tradition. That first call to “come home” drew a crowd of 9,000+ — and it’s grown ever since. Organizations and fraternities and sororities pair up and work together to place first overall based on various events. This includes collecting food for Tiger Pantry, donating and volunteering at the nation’s largest, student-run blood drive, performing in talent shows, skits and dances, helping Decorate the District, creating Campus Decorations, which are 16 feet tall and match the chapters’ themes, and participating in the Spirit Rally and Parade.

GREEK WEEK

Greek Week is a period in April where fraternity and sorority chapters participate in programs and events that celebrate the values of the Office of Fraternity & Sorority Life. Its mission is to foster individual and communal growth within the four councils by organizing events centered around hands-on service, sportsmanship and teamwork. Greek Week benefits local and national organizations in need of funding to keep their operations and programs running. The program attempts to benefit a wide variety of causes when selecting different beneficiaries and strives to impact our global, national, regional, local and campus communities.

Fast Facts

All sorority GPAs are consistently higher than all-women and all-undergraduate GPAs

27% of Mizzou undergraduate students are members of fraternities and sororities

Mizzou PHA Chapters raised more than $475,000 combined for beneficiaries last year
Active member — a member of a sorority or fraternity who has been initiated and is currently an undergraduate

Beneficiary — the organization or charity that the money and efforts of a fraternity or sorority go toward

Bid — a formal invitation to join a sorority or fraternity

Chapter — a membership unit of a national or international sorority or fraternity

Continuous opening bidding (COB) — the period in which a sorority that has not met the Campus Total is able to recruit members

Fraternity/sorority — a group of members joined together in friendship for education, philanthropic and social purposes. Each enables individual members to express their own desires and achievements while working together to promote chapter ideals and values

FSL — Fraternity and Sorority Life

House director — a person who is hired to supervise the kitchen, plan menus, manage the food budget, and assist in house management; also known as a “house mom” or “house dad”

Informal recruitment — a formalized period of continuous open recruitment where chapters host events promoted by the Panhellenic Association

Initiate — a person who has recently become an active member of a sorority or fraternity

Initiation — the formal ritual that brings new members into full membership of the sorority or fraternity. Through initiation, members learn about and pledge themselves to uphold the ideals of the sorority or fraternity

MRABA — membership recruitment acceptance binding agreement; PNM will sign this at the end of preference day, stating that they will accept a bid of the chapters they put on their form

New member period — classified as the beginning of one’s term in a fraternity or sorority up until the time the member is initiated

Philanthropy — 1. A national and/or local charity that a sorority sponsors, donating time and money through service in order to promote human welfare. 2. The events that a chapter hosts in order to raise money/awareness for their chapter’s beneficiaries

PNM — potential new member going through recruitment

Primary recruitment — a designated membership recruitment period during which a series of organized events are held for the purpose of selecting new members

Quota — the number of women a sorority may select during primary or informal recruitment

Selections — the process of PNM choosing their preferred chapters to return to on the next round of recruitment

Pi Chi — Panhellenic counselor

Values-based recruitment — the emphasis of focusing on how your values — such as academics, equality, inclusion, and service — align with different chapters’ values
Prioritize yourself

This week you will be transitioning to your new home as a college student as well as taking on primary recruitment. This will make for a long week. It is important to remember to prioritize yourself. This includes your physical and mental well-being. Be sure to hydrate, fuel your body with food, get as much sleep as possible, wear comfortable shoes (you will be walking a lot), and wear sunscreen!

Take notes

Recruitment week is long, and the days start to blend together. To avoid forgetting what you discussed with certain chapters, take notes each round. PHA recommends making a notes page on your phone and trying to write down your conversations, how you felt at the chapter, and if you could see yourself fitting in there! PRO TIP: If you can remember a member’s name after you leave, that’s a sign of a good conversation.

Ask questions

The Panhellenic Association Executive Board, the Recruitment Team and Panhellenic Counselors are here to help you. Never be afraid to ask questions or clarify something because we understand that everyone comes from different backgrounds and has varying knowledge of sorority life. We encourage you to ask chapter members questions as well. You want to know just as much as they are wanting to know about you. Some questions could be: What does a day in the life look like? How is living in the chapter house? Or how does the chapter help with academic success? Asking questions is a vital aspect of the recruitment process and finding the place that is most tailored to you.

Trust yourself

It is easy to let others’ choices and opinions influence you this week. Remember that your recruitment is different from everyone else’s. Do not let anyone put pressure on you to make a decision, including family members and friends. Our biggest advice is to trust your gut when making these decisions and preferencing chapters. Everything happens for a reason, and you will end up in the place that you were meant to be. Make this decision by thinking of yourself because each of you are intelligent individuals, just trust yourself.

ESSENTIALS
(What to Bring During Recruitment Week)

- extra ponytail holders
- bobby pins
- bandages
- hairbrush
- deodorant
- portable phone charger
- umbrella
- snacks
- water bottle
- feminine hygiene products
- makeup for touchups
- mints
What is Primary/Formal Recruitment?

The primary recruitment process is set up so each PNM can get to know each sorority chapter before deciding to commit to the organization that is best for them. If you decide to go through primary recruitment, you will move into your residence hall a week before school starts in the fall. To make the process easier, you will be assigned to a Panhellenic counselor group. Each day of recruitment consists of planned social events. For example, Philanthropy Round focuses on each chapter’s community service work while the Sisterhood Round allows the sorority members to showcase their sorority house and what makes them unique. These events will help you figure out the goals, values and personality of each chapter, and they will help you decide which chapter is best for you. Keep in mind that recruitment is a mutual selection process, so while you decide which chapters you feel most comfortable with, the members in each chapter are also trying to determine which potential new members would fit best into their chapter.

Is Primary Recruitment the same thing as Informal Recruitment/Continuous Open Bidding (COB)?

No. Primary recruitment takes place at the beginning of the fall semester. COB takes place throughout the year. Not all chapters participate in COB nor begin COB until after primary recruitment. In order to participate in COB, you must complete an interest form. There is no cost associated with COB; however, completing the COB interest form does not guarantee that a sorority participating will contact a potential new member: nor that they will receive an offer of membership. Feel free to contact the Vice President of Recruitment-External for COB details and questions.

Is there a grade requirement to join a chapter?

There is no grade requirement set by PHA to go through primary recruitment, but each chapter has its own GPA standards for membership and retention. Because PHA and each chapter values scholarship, maintaining good grades is important to all sorority members. The average GPA for all sorority women at Mizzou in the fall semester of 2021 was 3.45, which was higher than all-women and all undergraduate GPA averages.

How much of a time commitment is being in a sorority?

Each sorority has basic time commitments and mandatory events such as chapter meetings and new member meetings once a week. Some chapters require study hours. Homecoming is also a busy time in the fall. Time commitment for being a sorority member is large and can vary from one chapter to another. But many sorority members are able to manage sorority responsibilities, jobs or internships, academics and involvement in other campus organizations. If you are interested in joining a sorority but have concerns about the time commitment, feel free to ask members during recruitment how they balance their time.

Are members in different chapters friends with one another?

Mizzou’s community of fraternities and sororities has many opportunities for members of different chapters to meet and create friendships. Social, leadership and service events give members in different sororities the chance to socialize. Making friends from other sororities helps strengthen our community. By participating in primary recruitment, a PNM has the opportunity to meet members in their Panhellenic Counselor group and can maintain these friendships even after joining different chapters.

When does a sorority member get to live in her chapter house?

Each chapter has a different housing policy; however, most chapters have members move into their houses first semester during their second year of membership. During recruitment, PNMs are encouraged to ask about housing specifics.

What if I go through the recruitment process and decide that joining a sorority is not for me?

If a PNM decides during recruitment that joining a sorority is not for them, they may withdraw at any time during the process. PHA encourages PNMs to complete the process and discuss withdrawing with their Panhellenic counselors. However, the decision to withdraw is determined by the PNM. Upon deciding to withdraw, there will be paperwork to complete.

How will I know which Panhellenic chapter is right for me?

Each sorority has its own mission, creed and values that it lives by. However, overall, Panhellenic organizations strive to provide members with friendship, opportunities for personal growth/development and fun. Primary recruitment is a process designed to allow you and the chapters to decide on the best fit. As you go through the process, be sure to keep an open mind, ask questions, and be yourself!
primary recruitment schedule

Aug. 10: Early move-in

Aug. 10: Potential New Member Orientation | 7 p.m.
Jesse Auditorium | Attire: Casual

Aug. 10: Loved Ones’ Orientation | 6 p.m.
Allen Auditorium

Aug. 11: Open House
Virtual Round | Attire: Casual

Aug. 12-13: Philanthropy Round
Attire: Mizzou apparel

Aug. 14-15: Sisterhood Round
Attire: Casual dressy

Aug. 16: Preference Round
Attire: Semi-formal

Aug. 17: Bid Day
Why do I want to join a sorority?

What specifically am I looking for in a community?

What exactly does community mean to me and how do I wish to see this lived out?

What qualities do I see in myself that I am proud of and how will this impact my sorority experience?

What philanthropy or service opportunities do I want to pursue during my college career?

What leadership opportunities am I interested in?

What do I plan to prioritize throughout my college career? Academic, campus involvement, work, meeting new people, etc.?
map of Greek town

PHA SORORITIES
1. Alpha Chi Omega
2. Alpha Delta Pi
3. Alpha Phi
4. Chi Omega
5. Delta Delta Delta
6. Delta Gamma
7. Gamma Phi Beta
8. Kappa Alpha Theta
9. Kappa Delta
10. Kappa Kappa Gamma
11. Phi Mu
12. Pi Beta Phi
13. Sigma Kappa
14. Zeta Tau Alpha
LETTERS OF RECOMMENDATION

**Alpha Chi Omega**
Please send all electronic recommendations to an.axo.cric@gmail.com.

**Alpha Delta Pi**
Please send all electronic recommendations to Pride Online at alphadeltapi.org or email to alphagammarecommendations@gmail.com or adpi.alphagamma.vpr@gmail.com

Please mail all letters of recommendation to:
Alpha Delta Pi-Alpha Gamma Chapter
Attn: Madelyn Bonkoski
Director of Primary Recruitment
809 Richmond Ave.
Columbia, MO 65201

**Alpha Phi**
Please send all electric letters of recommendation to omicronrecc@gmail.com.

Please mail other recs to:
Attn: Ashley Gordon
906 S Providence Rd
Columbia, MO 65201

**Chi Omega**
Please send all electronic recommendations to:
srothermich@centurytel.net and/or rhoalpharecruitment@gmail.com

Please mail all letters of recommendation to:
204 W. Burnam Rd.
Columbia, MO 65203

**Delta Delta Delta**
Please send all electronic recommendations to mizzoutrideltareferences@gmail.com or through tridelta.org.

Please mail letters of recommendation to:
Delta Delta Delta
Attn: Kennedy Oliver
901 Richmond Ave.
Columbia, MO 65201

**Delta Gamma**
Please send all electronic recommendations through the membership portal on deltagamma.org or email to mudg sponsorship@gmail.com.

Please mail letters of recommendation to:
Carli Ramella, VP Membership
900 S. Providence Rd.
Columbia, MO 65203

**Gamma Phi Beta**
Please submit letters of recommendation to gammaphibeta.com. Mail all letters of recommendation to:
Attn: Celia Condon
Gamma Phi Beta
808 Richmond Ave.
Columbia, MO 65201

**Kappa Alpha Theta**
Please send all electronic recommendations to mizzouthetarecruitment@gmail.com.

Please mail letters of recommendation to:
VP of Membership
603 Kentucky Blvd.
Columbia, MO 65201

**Kappa Delta**
A Kappa Delta Alumna or Collegian in good standing may submit an electronic recommendation through the Member Portal. Please contact mukdrecruitment@gmail.com for details on where to mail a hard copy.

**Kappa Kappa Gamma**
Please send all electronic recommendations to kappakappagamma.org or kkg.thetachapter.membership@gmail.com.

Please mail recommendations to:
Kappa Kappa Gamma
Attn: Addie Becking VP Membership
512 Rollins St
Columbia, MO, 65201

**Phi Mu**
Please send all electric letters of recommendation to omicronrecs@gmail.com.

Please mail other recs to:
Attn: Ashley Gordon
906 S Providence Rd
Columbia, MO 65201

**Pi Beta Phi**
Both online and hard copy Recruitment Information Form (RIF) instructions can be found at pibetaphi.org/recruitment. Please send online (recommended method) RIFs to pibetaphi.org/rif.

Please mail hard copy RIFs to:
Attn: VP Recruitment
511 Rollins St.
Columbia, MO, 65201

**Sigma Kappa**
Please send all electronic recommendations to skmuvpm@gmail.com

**Zeta Tau Alpha**
Please send all electronic recommendations to zetataualpha.org/alumnae-experience/refer-pnm.