

Spring 2018

Organization	Violation	Sanctions
<p>Acacia</p> <p>Incident date: 4/7/2018</p>	<p>Standard of Conduct Violation</p> <p>11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression. <i>Specifically: Violation of Student Organization Handbook, specifically IFC policies</i></p> <p>12. Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri. <i>Specifically: Providing alcohol to minors</i></p>	<p><u>Warning</u></p> <p><u>Compliance with sanctions sanctions received from their International Headquarters</u></p>
<p>Alpha Epsilon Pi</p> <p>Incident date: 3/17/2018</p>	<p>Standard of Conduct Violation</p> <p>11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression.</p>	<p><u>Warning</u></p> <p><u>\$300 IFC fine for IFC policy violation</u></p>

	<p><i>Specifically: Violation of Student Organization Handbook, specifically IFC policies. Hard alcohol on chapter property being served by the 3rd party vendor. Failure to submit a guest list in the allotted time period.</i></p>	
<p>Alpha Epsilon Pi</p> <p>Incident date: 4/28/2018</p>	<p>Standard of Conduct Violation 11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression.</p> <p><i>Specifically: Violation of Student Organization Handbook, specifically IFC policies.</i></p>	<p><u>Disciplinary probation until December 14, 2018</u></p> <p><u>Must register social events 14 days in advance until December 14, 2018</u></p> <p><u>Risk Management Policy Review due August 20, 2018</u></p>
<p>Beta Theta Pi</p> <p>Incident Date: Fall Semester 2017</p>	<p>Standard of Conduct Violation 16. Hazing, defined as an act that endangers the mental or physical health or safety of a student, or an act that is likely to cause physical or psychological harm to any person within the University community, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent (and/or) failing to discourage (and/or) failing to report those acts may also violate this policy.</p>	<p><u>Disciplinary probation until February 1, 2019</u></p> <p><u>Use the Standard New Member Program identified by the general fraternity</u></p> <p><u>Develop and document ongoing education for active members</u></p> <p><u>Develop membership expectations for the chapter and include those in a semester education plan</u></p> <p><u>Host a ritual review utilizing coaching and preparation assistance from the general fraternity</u></p> <p><u>President will attend monthly meetings with Greek Life staff until December 2018</u></p>

<p>Beta Theta Pi</p> <p>Incident date: June 1, 2018</p>	<p>Standard of Conduct Violation</p> <p>14. Failure to comply with directions of University officials acting in the performance of their duties. Specifically:</p> <ul style="list-style-type: none"> • On February 2, 2018, Beta Theta Pi received an informal disposition, which included sanctions to be completed by March 23, 2018. • On April 10, 2018, I sent an email to you recommending changes that I wanted to see in the New Member Education plan and the Expectations/Education for Active members documents that you submitted. I asked if a May 30, 2018 deadline would be sufficient and you confirmed you would have the revised documents to me by or before May 30, 2018. • As of June 1, 2018, the revised documents have not be received. 	<p><u>Disciplinary probation will continue until February 1, 2019</u></p> <p><u>Loss of privileges</u>—Beta Theta Pi is prohibited from hosting or participating in any events with or without alcohol with the exception of the following</p> <ul style="list-style-type: none"> a. Chapter meetings and new member meetings—during these meetings a member of the alumni advisory board must be present. <p><u>Loss of privileges</u> - No alcohol of any kind will be allowed in the chapter facility effective immediately and until the sanctions from the February 2, 2018 decision letter have been completed.</p>
<p>Farmhouse</p> <p>Incident date: 3/15/2018</p>	<p>Standard of Conduct Violation</p> <p>2. Forgery, alteration, or misuse of University documents, records or identification, or knowingly furnishing false information to the University.</p> <p>4. Physical abuse or other conduct which threatens or endangers the health or safety of any person.</p> <p>16. Hazing, defined as an act that endangers the mental or physical health or safety of a</p>	<p><u>Immediate loss of recognition</u></p> <p><u>May seek to be recognized as a student organization effective on or after August 1, 2020, provided that it has complied with the terms stated in the letter from Christian Wiggins, Chief Executive Officer of FarmHouse Fraternity, dated March 19, 2018.</u></p>

	<p>student, or an act that is likely to cause physical or psychological harm to any person within the University community, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent (and/or) failing to discourage (and/or) failing to report those acts may also violate this policy.</p>	
<p>Kappa Sigma</p> <p>Incident date: 1/26/2018 & 3/4/2018</p>	<p>Standard of Conduct Violation 9. Participating in attempted or actual taking of, damage to, or possession without permission of property of the University or of a member of the University community or of a campus visitor.</p> <p><i>Specifically:</i></p> <ol style="list-style-type: none"> 1. You allegedly stole or attempted to steal property. 2. You allegedly vandalized or damaged property. 	<p><u>Warning</u></p> <p><u>Required to pay restitution to Grove Construction a total of \$1,875 for the damages</u></p>
<p>Kappa Sigma</p> <p>Incident date: 5/3/2018 & 5/9/2018</p>	<p>Standard of Conduct Violation 3. Obstruction or disruption of teaching, research, administration, conduct proceedings, or other University activities, including its public service functions on or off campus.</p> <p><i>Specifically: A report was received that alleges the condition of the chapter property disrupted the service activities of a campus student organization.</i></p>	<p><u>No charge warning</u></p>

<p>Pi Kappa Alpha</p> <p>Incident date: 4/11/2018</p>	<p>Standard of Conduct Violation</p> <p>11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression. <i>Specifically: Violation of Student Organization Handbook, specifically IFC alcohol policies</i></p> <p>12. Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.</p>	<p>Loss of Recognition – Sanction Stayed: The Pi Kappa Alpha chapter’s official approval as a recognized student organization is subject to withdrawal. However, this sanction will be stayed on the condition that the Pi Kappa Alpha chapter successfully completes the sanctions and outcomes listed below. Should the organization fail to do so, it will be notified of the deficiency and if it does not provide a satisfactory response within <u>5</u> days, the sanction of withdrawal of recognition will be implemented. Furthermore, any further violations of the Standard of Conduct, regardless of severity, will likely result in loss of recognition. This status will continue until February 1, 2019.</p> <p>International Fraternity Conditions: Pi Kappa Alpha, Alpha Nu chapter must adhere to the stipulations outlined in the May 17, 2018 letter from Erik Fournier, Director of Services at Pi Kappa Alpha international fraternity. This includes the following, but please refer to the May 17 letter for more specific details: Membership Review Review and (Re) Appointment of Chapter Officers Officer Transition Retreat</p> <p>New Member Housing: Pi Kappa Alpha new members will be prohibited from living in the chapter facility during the semester of their new member process. This will continue through the probationary period, specifically September 1, 2019. At the conclusion of the probationary period, the chapter may submit a written request for new member housing to the University and Pi Kappa Alpha International Fraternity.</p> <p>Alcohol Free Facility: Pi Kappa Alpha facility will be alcohol free, this will continue through the probationary period, specifically September 1, 2019. At the conclusion of the probationary period, the chapter may submit a written request for alcohol to be allowed at the chapter facility to the University and Pi Kappa Alpha International Fraternity. The chapter will be</p>
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		<p>start this process, chapter leadership must send an updated chapter roster to the Office of Student Accountability within one week of the membership review. At this time, each student will receive a referral through MU Connect in order to schedule their BASICS session.</p> <p><u>The True Pike Experience:</u> Pi Kappa Alpha will implement the True Pike Experience immediately starting in the Fall 2018 semester. A written plan will be submitted to the Office of Student Accountability and Support no later than December 1, 2018. This plan will include student leaders selected for the prescribed leadership positions and training of these Pi Kappa Alpha international fraternity.</p> <p><u>Judicial Board training:</u> Pi Kappa Alpha chapter leadership will go through a judicial board training with the Student Accountability Coordinator. This training should occur no later than December 1, 2018.</p> <p><u>Plan for success:</u> An action plan for success will be created and followed throughout the 2018-2019 academic year. This action plan should include expectations for attendance for all chapter members as well as a calendar of all events. This plan should be submitted to the Office of Student Accountability and Support no later than December 1, 2018. Brotherhood events Ritual education and review Community service</p> <p><u>Monthly meetings:</u> Chapter leadership will have monthly meetings with Jonathan Rummel in the Office of Fraternity and Sorority Life. These meetings will continue through the probationary period.</p> <p><u>Monthly reports:</u> Chapter leadership will submit monthly reports the Office of Fraternity and Sorority Life, the Office of Student Accountability and Support and to Erik Fournier at Pi Kappa Alpha International Fraternity. These reports will provide an update on the progress of the chapter. This report should be submitted</p>
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		<p>by the 15th of each month starting in September 2018 until the probationary period is complete.</p> <p><u>University Disciplinary Probation: Disciplinary probation for Pi Kappa Alpha will begin immediately and continue until September 1, 2019.</u></p>
<p>Sigma Nu</p> <p>Incident date: April 28, 2018</p>	<p>Standard of Conduct Violation 11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression. <i>Specifically: Violation of Student Organization Handbook, specifically IFC policies</i></p> <p><i>The report we received details a "beach" themed party that was not registered according to IFC policy and included hard alcohol.</i></p>	<p><u>Pending</u></p>
<p>Sigma Phi Delta</p> <p>Incident date: 4/11/2018</p>	<p>Standard of Conduct Violation 11. Violation of University policies, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression. <i>Specifically: Violation of Student Organization Handbook, specifically IFC policies</i></p> <p><i>You allegedly failed to register an event with IFC (Greek Week Pairing Party) and allegedly registered an event late (Formal).</i></p>	<p><u>Warning</u></p> <p><u>Required to register all events for FS2018 14 days in advance instead of the usual 7 days in advance.</u></p>

<p>Theta Chi</p> <p>Incident date: Spring 2018</p>	<p>Standard of Conduct Violation 16. Hazing, defined as an act that endangers the mental or physical health or safety of a student, or an act that is likely to cause physical or psychological harm to any person within the University community, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent (and/or) failing to discourage (and/or) failing to report those acts may also violate this policy.</p>	<p><u>Disciplinary probation will continue until September 1, 2019.</u></p> <p><u>Hazing Prevention Educational Program:</u> Theta Chi fraternity must plan and host an educational seminar on hazing education and prevention with a minimum of 90% attendance. Resources for this program can be found here: https://hazingprevention.org. Please work with Jonathan Rummel, Coordinator, Fraternity & Sorority Life to execute this program. <u>Deadline to complete this program is no later than September 1, 2018.</u></p> <p><u>New Member Education program revision</u> Theta Chi fraternity will revise the entire new member program. It is my understanding that your organization has started this process. The chapter should work with the national organization in order to implement the <i>Resolute Journey Pledge Program</i>. <u>This plan and events calendar should be submitted to the Office of Student Accountability & Support no later than August 1, 2018.</u></p> <p><u>Bystander Intervention program:</u> Theta Chi fraternity will plan and host a bystander intervention program for the chapter membership with a minimum of 90% attendance. Please work with Tara Dunn, Director of College Services at Theta Chi Headquarters, and Jonathan Rummel, Fraternity & Sorority Life in order to prepare and implement this program. <u>Deadline to complete this program is no later than October 1, 2018.</u></p> <p><u>Monthly Meetings with Fraternity & Sorority Life Staff:</u> The Theta Chi Chapter President will hold monthly meetings with Fraternity & Sorority Life coordinator, Jonathan Rummel beginning immediately and continue <u>until May 2019</u>. It is the Chapter President's responsibility to schedule these meetings with Jonathan Rummel.</p>
<p>Zeta Beta Tau</p> <p>Incident date: 2/23/2018</p>	<p>Standard of Conduct Violation 11. Violation of University policies, rules or regulations or of campus regulations</p>	<p><u>Warning</u></p> <p><u>Educational Program:</u> Zeta Beta Tau must plan and exercise one alcohol free social event,</p>

	<p>including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression. <i>Specifically: Violation of Student Organization Handbook, specifically IFC policies</i></p> <p>12. Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri. <i>Specifically: An underage individual alleged they were served alcohol at a party on the above date at the ZBT house</i></p>	<p>following all rules and protocols of the IFC registration process. Please note that no registered alcohol events on chapter property will be permitted until this program is complete.</p> <p><u>Risk Management Training:</u> the acting social chair must organize a training with educational curriculum from the IFC VP of Risk Management. This should be completed not before August 13th, 2018, or after September 7th, 2018.</p> <p><u>Alcohol Educational Program:</u> As indicated by the Chapter as a self-imposed sanction, Zeta Beta Tau, will contact the Wellness Resource center at to schedule a “GAMMA” program. This is due no later than May 20. At least 80% of the Spring chapter roster are required to be in attendance. If at least 80% do not attend the program, the sanction will not be considered complete, and will need to be completed again.</p>
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