Critics say fraternities are beyond hope. Mizzou is trying to prove them wrong

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Fraternity & Sorority Life Review Process

- Consultant hired: Summer 2017
- FSL Advisory Board formed: Dec. 2017
- FSL Advisory Work Group Recommendations: July 2018
- Presentations and feedback: Fall 2018
- Revisions to recommendations introduced / posted: Oct. 2018
- Greek councils approved revisions: Oct. 2018
- Ongoing feedback (Advancement Cabinet, MAA Board, Missouri 100)
- Open Forum: Dec. 2018
Fraternity & Sorority Life Advisory Board

• 40+ volunteers
• Most have Greek affiliations
  • Greek student leaders
  • Greek alumni
  • Housing corporation members
  • Parents
  • MU faculty & staff
National Trends

• High risk behavior
• Increased alcohol & substance abuse across campus--not just a “Greek” issue
• National offices closing risky chapters
• NIC, SEC, Big 10 taking stronger positions on alcohol and hazing
Review & Feedback Process

• Revealed concerns
• Generated productive discussions
• Resulted in revisions and consensus
Misperceptions

Perception
• *Mizzou is actively closing chapters to end Greek Life*

Fact
• 3 fraternity chapters closed last year by national HQs and local alumni--none by MU
• All suspended chapters may return by 2022
Misperceptions

Perception
• Mizzou is not interested in partnering with Greek stakeholders

Fact
• New leadership places high priority on communication with partners
• Greater collaboration between MU, national offices and house corporations
Misperceptions

Perception
• Mizzou is punishing chapters for the actions of a few

Fact
• Individual accountability over chapter accountability
Misperceptions

Perception
• High performing chapters with strong upper class leadership will be forced to follow new rules.
• No freshmen in chapter houses will end Greek Life by creating financial strains for house corporations.

Fact
• No changes until 2021, at which point uninitiated freshmen can continue to live in-house under new guidelines.
• No limit on # of freshmen if chapter follows guidelines.
• New housing advisory board collaboration.
Advisory Board Work Teams

• Hazing Prevention & Member Education
• Academic Calendar & Recruitment
• Freshmen in Greek Housing
• Social Event & Risk Management
• Diversity & Inclusion
Hazing Prevention & Member Education

• Phased 6-week new member education period by 2021*
  • Fraternity & Sorority Life staff will work with each chapter
• New policies encourage hazing self-reporting
• Training for fraternity/sorority new member educators

*Delayed initiation provision
Academic Calendar & Recruitment

• Student-led committee is developing new IFC primary recruitment process.
• Safe/consistent parameters for chapter-sponsored recruitment and social events with alcohol
Social Event & Risk Management

• Consistent policies across 4 councils
• Chapters in good standing may host events with alcohol outside of the Thursday – Sunday guideline
• New audit committee developing recommendations
Freshmen in Greek Housing

• No changes until 2021
• After 2021, new guidelines will allow freshmen to continue to live in house.
2021 Guidelines

**Individual Eligibility**
- min. 3.0 high school or college GPA
- enrolled 12 credit hours
- no MU policy violations
- special exemptions may apply

**Chapter Eligibility**
- house GPA = / > MU’s all-men or all-women avg. or the all-fraternity or all-sorority avg. *(whichever is higher)*
- safe & substance free facility
- full-time house director, exec board and active alumni participation
- no hazing or alcohol violations

*Academic standing requirements reviewed annually by FSL Advisory Board*
Freshmen in Greek Housing

• After 2021, chapters that do not meet the guidelines may invite initiated freshmen to live in house.
  • Freshmen may comprise up to 5% of current house occupancy.
Diversity & Inclusion

1. Expand menu of cultural and global competency experiences with input from students
2. Expand Greek Ambassadors outreach program to strengthen and expand recruitment
3. Promote inter-council programming for IFC, MGC, NPHC and PHA
Ongoing Stakeholder Involvement

- FSL Advisory Board
  - Charge is to review and recommend
    - Academics subcommittee
    - IFC Formal Recruitment Process subcommittee

- Advisor forums and trainings

- Housing (facility/corporation) Advisory Board
  - Charge is to review safety/health, best practices and financial sustainability
    - Marketing subcommittee
    - Audit subcommittee
Outcomes

• Create safe environments
• Emphasize “Values Based Organizations”
• Facilitate positive chapter experiences
• Celebrate chapter accomplishments
• Create foundation supporting life-long connections to chapter and Mizzou
Questions?