



Fraternity & Sorority Life Updates

MISSOURI

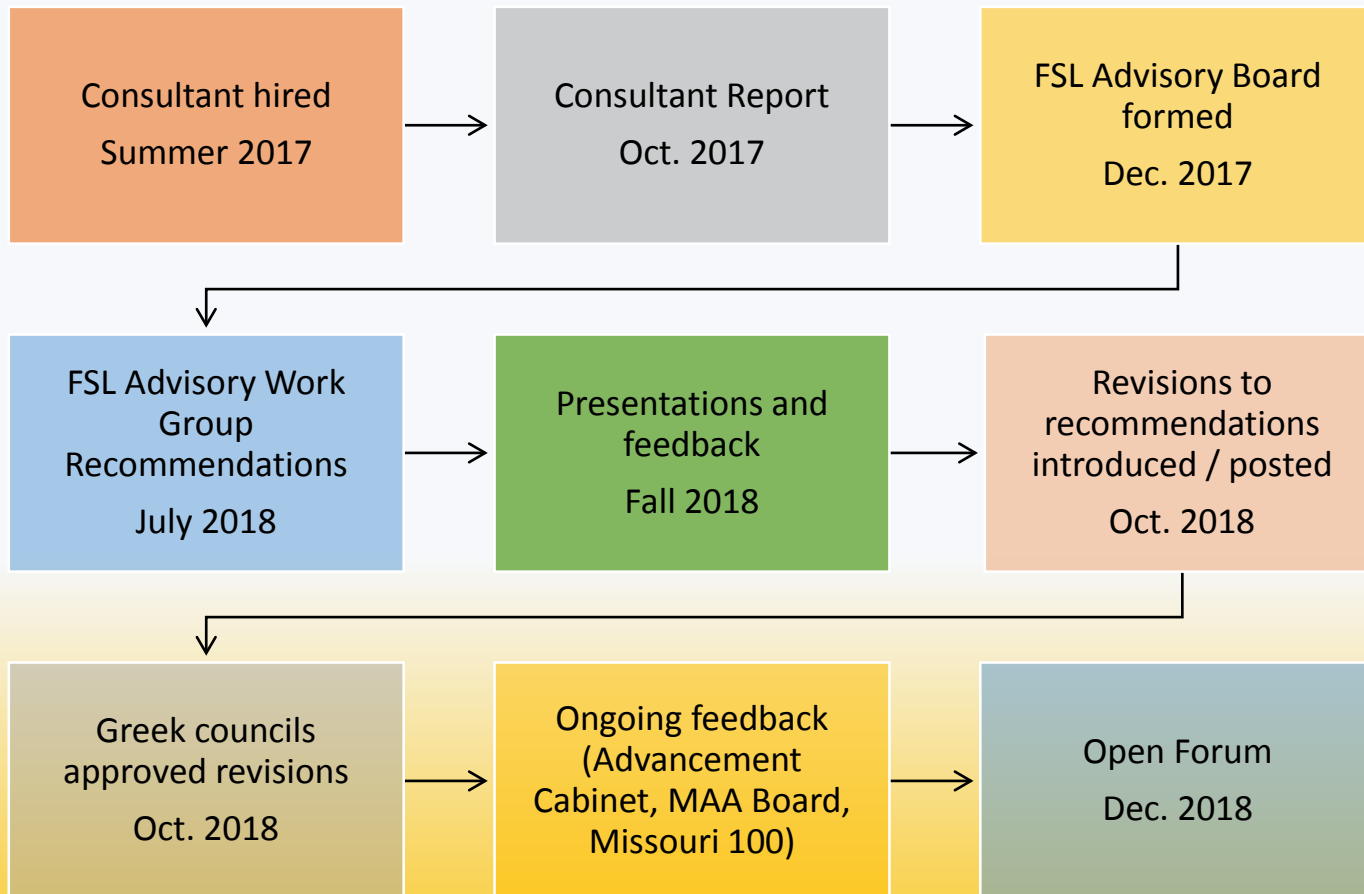
Critics say fraternities are beyond hope. Mizzou is trying to prove them wrong

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Fraternity & Sorority Life Review Process



Fraternity & Sorority Life Advisory Board

- 40+ volunteers
- Most have Greek affiliations
 - Greek student leaders
 - Greek alumni
 - Housing corporation members
 - Parents
 - MU faculty & staff

National Trends

- High risk behavior
- Increased alcohol & substance abuse across campus--not just a “Greek” issue
- National offices closing risky chapters
- NIC, SEC, Big 10 taking stronger positions on alcohol and hazing

Review & Feedback Process

- Revealed concerns
- Generated productive discussions
- Resulted in revisions and consensus

Misperceptions

Perception

- *Mizzou is actively closing chapters to end Greek Life*

Fact

- 3 fraternity chapters closed last year by national HQs and local alumni--none by MU
- All suspended chapters may return by 2022

Misperceptions

Perception

- *Mizzou is not interested in partnering with Greek stakeholders*

Fact

- New leadership places high priority on communication with partners
- Greater collaboration between MU, national offices and house corporations

Misperceptions

Perception

- *Mizzou is punishing chapters for the actions of a few*

Fact

- Individual accountability over chapter accountability

Misperceptions

Perception

- *High performing chapters with strong upper class leadership will be forced to follow new rules.*
- *No freshmen in chapter houses will end Greek Life by creating financial strains for house corporations.*

Fact

- No changes until 2021, at which point uninitiated freshmen can continue to live in-house under new guidelines
- No limit on # of freshmen if chapter follows guidelines
- New housing advisory board collaboration

Advisory Board Work Teams

- Hazing Prevention & Member Education
- Academic Calendar & Recruitment
- Freshmen in Greek Housing
- Social Event & Risk Management
- Diversity & Inclusion

Hazing Prevention & Member Education

- Phased 6-week new member education period by 2021*
 - Fraternity & Sorority Life staff will work with each chapter
- New policies encourage hazing self-reporting
- Training for fraternity/sorority new member educators

* *Delayed initiation provision*

Academic Calendar & Recruitment

- Student-led committee is developing new IFC primary recruitment process.
- Safe/consistent parameters for chapter-sponsored recruitment and social events with alcohol

Social Event & Risk Management

- Consistent policies across 4 councils
- Chapters in good standing may host events with alcohol outside of the Thursday – Sunday guideline
- New audit committee developing recommendations

Freshmen in Greek Housing

- No changes until 2021
- After 2021, new guidelines will allow freshmen to continue to live in house.

2021 Guidelines

Individual Eligibility

- min. 3.0 high school or college GPA
- enrolled 12 credit hours
- no MU policy violations
- special exemptions may apply

Chapter Eligibility

- house GPA = / > MU's all-men or all-women avg. *or* the all-fraternity or all-sorority avg. (*whichever is higher*)*
- safe & substance free facility
- full-time house director, exec board and active alumni participation
- no hazing or alcohol violations

*Academic standing requirements reviewed annually by FSL Advisory Board

Freshmen in Greek Housing

- After 2021, chapters that do not meet the guidelines may invite initiated freshmen to live in house.
 - Freshmen may comprise up to 5% of current house occupancy.

Diversity & Inclusion

1. Expand menu of cultural and global competency experiences with input from students
2. Expand Greek Ambassadors outreach program to strengthen and expand recruitment
3. Promote inter-council programming for IFC, MGC, NPHC and PHA

Ongoing Stakeholder Involvement

- FSL Advisory Board
 - Charge is to review and recommend
 - Academics subcommittee
 - IFC Formal Recruitment Process subcommittee
- Advisor forums and trainings
- Housing (facility/corporation) Advisory Board
 - Charge is to review safety/health, best practices and financial sustainability
 - Marketing subcommittee
 - Audit subcommittee

Outcomes

- Create safe environments
- Emphasize “Values Based Organizations”
- Facilitate positive chapter experiences
- Celebrate chapter accomplishments
- Create foundation supporting life-long connections to chapter and Mizzou

Questions?

