2020

Primary Recruitment Booklet

PANHELLENIC ASSOCIATION

UNIVERSITY OF MISSOURI®
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Potential New Member Bill of Rights

1. Be fully informed about the recruitment process

2. Ask questions and receive true and objective answers from the panhellenic counselors and chapter members

3. Be treated as an individual

4. Be treated as a capable, mature person without being patronized

5. Ask “how” and “why” and receive straight answers

6. Have and express opinions to panhellenic counselors

7. Have confidentiality when sharing information with panhellenic counselors

8. Be fully informed about the binding agreements implicit in the acceptance card signing

9. Be treated with respect

10. Make informed choices without undue pressure from others

11. Have a positive, safe, and enriching recruitment and new member experience

12. Make one’s own choice and decision and accept full responsibility for the results of that decision
Mutual Selection

At the end of every round, potential new members (PNMs) will select sororities whose events they have attended in preferential order. At the same time, the sororities will submit their selection of PNMs to invite back in preferential order. Each PNM’s and sorority’s selections are processed to generate invitations to the next round. At their morning meetings before events begin, PNMs will receive their schedule of events that day from the PNM Companion App. A PNM will not know which of the 15 sororities have invited her back until she views her schedule.

For example, after the end of Round 1, PNMs will make selections. The PNMs will have visited all 15 sororities this round. The maximum amount of sororities a PNM can visit during Round 2 is 11. Therefore, a PNM will cluster rank the 11 sororities she would prefer to return to as #1, and she will rank the remaining four (2, 3, 4, 5) in preferential order. This does NOT guarantee that a PNM will receive invitations to her top 11. This simply guides the National Panhellenic Conference recruitment specialist in guiding sororities on the number of PNMs they may invite back. All remaining rounds follow a similar process.

Tips for Potential New Members

1. Take notes after leaving each event - the focus of the event, the conversation, etc. Of course you need to talk about topics like your major, hometown, high school activities, etc. but also discuss different, specific topics that let the sorority women get to know you better! You could talk about the moment/accomplishment you’re most proud of, your dream job or place to live, and your unique hobbies and traits!

2. Be courteous and show interest regardless of whether or not you think you like the sorority. You will be remembered, and you may decide you like the chapter if you visit it the next day and meet more members.

3. The chapter you may end up loving at the end of the week may not register with you the first day; keep an open mind and maximize your options!
4. Ask questions about the sorority. It helps the conversation, shows you’re interested, and it will help you remember the specific sororities better!

5. Smile! Take a deep breath. Everything happens for a reason. Sorority members are just as nervous as you are, if not more.

6. Be mature in your decision making. Be realistic about members with whom you feel most comfortable.

7. Recruitment is a mutual selection process – you are selecting a sorority, and they are selecting you.

8. If you have a question about your schedule, need a band-aid, or just need someone to vent to, find a panhellenic counselor; it’s their job to help you!

9. All sorority women have been through recruitment themselves. They want to make you feel as comfortable as possible.

10. Get plenty of sleep, try to relax, and enjoy the events. Most importantly, be yourself!
Questions to Ask Yourself:

• Why should I join?

• What do I want in a sorority, and are these qualities present in the organizations?

• How will being a member of a sorority benefit me in the future?

• Do the sororities value issues that are important to me?

• What can I gain from membership in a sorority, and what can I contribute?

• How does the sorority promote academic achievement?
# Recruitment Schedule

## Saturday, Aug. 15

**OPEN HOUSE ROUND (1)**
Potential new members will view presentations from all 15 sororities over the course of two days in groups via Zoom.

<table>
<thead>
<tr>
<th>EVENT</th>
<th>Time</th>
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<tbody>
<tr>
<td>EVENT 1</td>
<td>8:00 a.m.–8:25 a.m.</td>
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<tr>
<td>EVENT 2</td>
<td>8:30 a.m.–8:55 a.m.</td>
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<tr>
<td>EVENT 3</td>
<td>9:00 a.m.–9:25 a.m.</td>
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<td>EVENT 4</td>
<td>9:30 a.m.–9:55 a.m.</td>
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<tr>
<td>EVENT 5</td>
<td>10:00 a.m.–10:25 a.m.</td>
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<tr>
<td>EVENT 6</td>
<td>10:30 a.m.–10:55 a.m.</td>
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<tr>
<td>LUNCH</td>
<td>11:00 a.m.–1:30 p.m.</td>
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<tr>
<td>EVENT 7</td>
<td>1:30 p.m.–1:55 p.m.</td>
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<tr>
<td>EVENT 8</td>
<td>2:00 p.m.–2:25 p.m.</td>
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<tr>
<td>EVENT 9</td>
<td>2:30 p.m.–2:55 p.m.</td>
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<tr>
<td>EVENT 10</td>
<td>3:00 p.m.–3:25 p.m.</td>
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<tr>
<td>EVENT 11</td>
<td>3:30 p.m.–3:55 p.m.</td>
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<tr>
<td>EVENT 12</td>
<td>4:00 p.m.–4:25 p.m.</td>
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<tr>
<td>DINNER</td>
<td>4:30 p.m.–7:00 p.m.</td>
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<tr>
<td>EVENT 13</td>
<td>7:00 p.m.–7:25 p.m.</td>
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<tr>
<td>EVENT 14</td>
<td>7:30 p.m.–7:55 p.m.</td>
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<tr>
<td>EVENT 15</td>
<td>8:00 p.m.–8:25 p.m.</td>
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## Sunday, Aug. 16

**OPEN HOUSE ROUND (2)**
Open House Round (2) is a continuation of Saturday.

<table>
<thead>
<tr>
<th>EVENT</th>
<th>Time</th>
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<tbody>
<tr>
<td>EVENT 16</td>
<td>8:00 a.m.–8:25 a.m.</td>
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<tr>
<td>EVENT 17</td>
<td>8:30 a.m.–8:55 a.m.</td>
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<td>EVENT 18</td>
<td>9:00 a.m.–9:25 a.m.</td>
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<td>EVENT 19</td>
<td>9:30 a.m.–9:55 a.m.</td>
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<td>EVENT 20</td>
<td>10:00 a.m.–10:25 a.m.</td>
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<tr>
<td>EVENT 21</td>
<td>10:30 a.m.–10:55 a.m.</td>
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<tr>
<td>LUNCH</td>
<td>11:00 a.m.–1:30 p.m.</td>
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<tr>
<td>EVENT 22</td>
<td>1:30 p.m.–1:55 p.m.</td>
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<td>EVENT 23</td>
<td>2:00 p.m.–2:25 p.m.</td>
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<tr>
<td>EVENT 24</td>
<td>2:30 p.m.–2:55 p.m.</td>
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<tr>
<td>EVENT 25</td>
<td>3:00 p.m.–3:25 p.m.</td>
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<tr>
<td>EVENT 26</td>
<td>3:30 p.m.–3:55 p.m.</td>
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<tr>
<td>EVENT 27</td>
<td>4:00 p.m.–4:25 p.m.</td>
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<tr>
<td>DINNER</td>
<td>4:30 p.m.–7:00 p.m.</td>
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<tr>
<td>EVENT 28</td>
<td>7:00 p.m.–7:25 p.m.</td>
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<tr>
<td>EVENT 29</td>
<td>7:30 p.m.–7:55 p.m.</td>
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<tr>
<td>EVENT 30</td>
<td>8:00 p.m.–8:25 p.m.</td>
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**Monday, Aug. 17**

**PHILANTHROPY ROUND (1)**
Potential new members will learn about each chapter's philanthropy both nationally and locally. Each PNM will attend a maximum of 11 35-minute events with 15-minute passing periods. Each event will consist of presentations and conversation with current chapter members via Zoom.

**PHILANTHROPY ROUND (2)**
Philanthropy Round (2) is a continuation of Philanthropy Round (1)

**EVENT 1:** 8:00 a.m.–8:35 a.m.
**EVENT 2:** 8:50 a.m.–9:25 a.m.
**EVENT 3:** 9:40 a.m.–10:15 a.m.
**EVENT 4:** 10:30 a.m.–11:05 a.m.
**LUNCH:** 11:00 a.m.–1:30 p.m.
**EVENT 5:** 1:45 p.m.–2:20 p.m.
**EVENT 6:** 2:35 p.m.–3:10 p.m.
**EVENT 7:** 3:25 p.m.–4:00 p.m.
**DINNER:** 4:30 p.m.–7:00 p.m.
**EVENT 8:** 7:15 p.m.–7:50 p.m.

**Tuesday, Aug. 18**

**EVENT 9:** 8:00 a.m.–8:35 a.m.
**EVENT 10:** 8:50 a.m.–9:25 a.m.
**EVENT 11:** 9:40 a.m.–10:15 a.m.
**EVENT 12:** 10:30 a.m.–11:05 a.m.
**LUNCH:** 11:00 a.m.–1:30 p.m.
**EVENT 13:** 1:45 p.m.–2:20 p.m.
**EVENT 14:** 2:35 p.m.–3:10 p.m.
**EVENT 15:** 3:25 p.m.–4:00 p.m.
**DINNER:** 4:30 p.m.–7:00 p.m.
**EVENT 16:** 7:15 p.m.–7:50 p.m.

**Wednesday, Aug. 19**

**SISTERHOOD ROUND (1)**
PNMs will receive a more in-depth look into the sisterhood of each chapter. They will also discover each chapter’s unique values. Each PNM will attend a maximum of 7 40-minute events with 20-minute passing periods. Each event will consist of presentations and conversation with current chapter members via Zoom.

**EVENT 1:** 8:00 a.m.–8:40 a.m.
**EVENT 2:** 9:00 a.m.–9:40 a.m.
**EVENT 3:** 10:00 a.m.–10:40 a.m.
**LUNCH:** 11:00 a.m.–1:30 p.m.
**EVENT 4:** 2:00 p.m.–2:40 p.m.
**EVENT 5:** 3:00 p.m.–3:40 p.m.
**EVENT 6:** 4:00 p.m.–4:40 p.m.
**DINNER:** 4:30 p.m.–7:00 p.m.
**EVENT 7:** 7:00 p.m.–7:40 p.m.
**EVENT 8:** 8:00 p.m.–8:40 p.m.
Recruitment Schedule Continued

**Thursday, Aug. 20**

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<tr>
<th>Event</th>
<th>Time</th>
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<tr>
<td>Event 1</td>
<td>8:00 a.m.–8:40 a.m.</td>
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<tr>
<td>Event 2</td>
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<td>Event 3</td>
<td>10:00 a.m.–10:40 a.m.</td>
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<tr>
<td>Lunch</td>
<td>11:00 a.m.–1:30 p.m.</td>
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<tr>
<td>Event 4</td>
<td>2:00 p.m.–2:40 p.m.</td>
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<td>Event 5</td>
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<td>4:00 p.m.–4:40 p.m.</td>
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<tr>
<td>Dinner</td>
<td>4:30 p.m.–7:00 p.m.</td>
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<td>Event 7</td>
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<tr>
<td>Event 8</td>
<td>8:00 p.m.–8:40 p.m.</td>
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**Sisterhood Round (2)**
Sisterhood Round (2) is a continuation of Sisterhood Round (1)

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**Friday, Aug. 21**

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<thead>
<tr>
<th>Event</th>
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<tbody>
<tr>
<td>Event 1</td>
<td>9:00 a.m.–9:45 a.m.</td>
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<tr>
<td>Event 2</td>
<td>10:05 a.m.–10:50 a.m.</td>
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<tr>
<td>Event 3</td>
<td>11:10 a.m.–11:55 a.m.</td>
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<tr>
<td>Event 4</td>
<td>12:15 p.m.–1:00 p.m.</td>
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<tr>
<td>Event 5</td>
<td>1:20 p.m.–2:05 p.m.</td>
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<tr>
<td>Event 6</td>
<td>2:25 p.m.–3:10 p.m.</td>
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**Preference Round**
During Preference Round, PNMs will attend a maximum of two 45-minute events with 20-minute passing periods. Each event will consist of a personal look at each chapter's values, sisterhood, and ritual and will consist of conversations and a ceremony via Zoom.

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**Saturday, Aug. 22**

**Bid Day**

8:30 a.m. - Virtual

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The end of recruitment ... and the beginning of many years of sisterhood!
Greek Alphabet

Alpha       Beta       Gamma       Delta       Epsilon       Zeta       Eta       Theta

Iota       Kappa       Lambda       Mu       Nu       Xi       Omicron       Pi

Rho       Sigma       Tau       Upsilon       Phi       Chi       Psi       Omega
Chapter Handsigns

ΔΧΩ  Alpha Chi Omega
ΔΔΠ  Alpha Delta Pi
ΑΦ  Alpha Phi
ΧΩ  Chi Omega
ΔΔΔ  Delta Delta Delta
ΔΓ  Delta Gamma
ΓΦΒ  Gamma Phi Beta
ΚΑΘ  Kappa Alpha Theta
ΚΔ  Kappa Delta
ΚΚΓ  Kappa Kappa Gamma
ΦΜ  Phi Mu
ΠΒΦ  Pi Beta Phi
ΣΚ  Sigma Kappa
ΣΣΣ  Sigma Sigma Sigma
ΖΤΑ  Zeta Tau Alpha
Chapter at Mizzou: 1922

Founded: October 15, 1885; Depauw University

Open Motto: “Together let us seek the heights.”

Values: Academic Success, Character, Leadership, Financial Responsibility and Personal Development

Symbol: Lyre

Colors: Scarlett Red and Olive Green

Flower: Red Carnation

Annual Membership Dues:

1. New member cost $2,249
2. Active member living in chapter facility $8,496
3. Active member living outside chapter facility $1,854
Chapter at Mizzou: 1915
Founded: May 15, 1851; Wesleyan University
Open Moto: “We live for each other.”
Values: Friendship, Leadership, Sisterhood and Service
Symbol: Clasped Hands, Lion and Diamond
Colors: Azure Blue and White
Flower: Woodland Violet

Annual Membership Dues:

1. New member cost.................................................................................................................. $4,393.75
2. Active member living in chapter facility .............................................................................. $8,606.75
3. Active member living outside chapter facility ................................................................. $2,426.75
Chapter at Mizzou: 1910
Founded: October 10, 1872; Syracuse University
Open Motto: “Union hand in hand.”
Values: Sisterhood, Innovation, Generosity and Character
Symbol: Ivy Leaf
Colors: Silver and Bordeaux
Flower: Lily of the Valley and Forget-Me-Not

Annual Membership Dues:

1. New member cost ................................. $3,441.48
2. Active member living in chapter facility .............................. $10,276.48
3. Active member living outside chapter facility ....................... $2,696.48
Chi Omega

Chapter at Mizzou: 1913
Founded: April 5, 1885; University of Arkansas
Open Motto: “Sisters on purpose.”
Values: Friendship, High Standards of Personnel, Sincere Learning and Credible Scholarship, Participation in Campus Activities, Career Development and Community Service
Symbol: Owl and Skull & Crossbones
Colors: Cardinal and Straw
Flower: White Carnation

Annual Membership Dues:

1. New member cost ................................................................. $3,127
2. Active member living in chapter facility ............................... $8,890
3. Active member living outside chapter facility ......................... $1,950
Delta Delta Delta

Chapter at Mizzou: 1915
Founded: November 27, 1888; Boston University
Open Motto: “Let us steadfastly love one another.”
Symbols: Trident, Pine Tree, Dolphin, Pearl
Colors: Silver, Gold, Cerulean Blue
Flower: Pansy

Annual Membership Dues:

1. New member cost ................................................................. $2,835
2. Active member living in chapter facility ............................... $9,690
3. Active member living outside chapter facility ...................... $2,350
Chapter at Mizzou: 1909
Founded: March 15, 1873; Oxford, Mississippi
Open Motto: “Do Good.”
Values: To foster high ideals of friendship, promote educational and cultural interests, create a true sense of social responsibility and to develop the best qualities of chapter.
Symbol: Anchor
Colors: Bronze, Pink and Blue
Flower: Cream-colored Rose

Annual Membership Dues:

1. New member cost................................................................. $3,271.25
2. Active member living in chapter facility ................................ $12,331.25
3. Active member living outside chapter facility ......................... $3,360.25
Gamma Phi Beta

Chapter at Mizzou: 1921
Founded: November 11, 1874; Syracuse University
Open Motto: “Founded on a rock.”
Values: Love, Labor, Learning and Loyalty
Symbols: Crescent Moon
Colors: Blush and A-la-mode
Flower: Pink Carnation

Annual Membership Dues:

1. New member cost ................................................................................................. $2,310
2. Active member living in chapter facility .............................................................. $11,090
3. Active member living outside chapter facility ..................................................... $1,990
Chapter at Mizzou: 1909

Founded: January 27, 1870; Depauw University

Open Motto: “Leading women.”

Values: Scholarship, Service, Leadership, Personal Excellence and Friendship/Sisterhood

Symbols: Kite and Twin Stars

Colors: Black and Gold

Flower: Pansy

Annual Membership Dues:

1. New member cost ................................................................. $3,042
2. Active member living in chapter facility ............................... $9,206
3. Active member living outside chapter facility ........................ $2,442
Chapter at Mizzou: 1976
Founded: October 23, 1897; Longwood University
Open Motto: “Let us strive for that which is Honorable, Beautiful and Highest.”
Symbols: Nautilus Shell, Dagger and Teddy Bear
Colors: Olive Green and Pearl White
Flower: White Rose

Annual Membership Dues:

1. New member cost.................................................................................................................. $3,717
2. Active member living in chapter facility .............................................................................. $7,751
3. Active member living outside chapter facility ................................................................. $2,971
KKG | Kappa Kappa Gamma

Chapter at Mizzou: 1875
Founded: October 13, 1870; Monmouth College
Open motto: “Dream Boldly, Live Fully.”
Values: Truth, Respect, Optimism, Trailblazing, and Knowledge
Symbols: Golden Key and Fleur-de-lis
Colors: Light Blue and Dark Blue
Flower: Iris

Annual Membership Dues:

1. New member cost........................................................................................................ $3,326
2. Active member living in chapter facility ................................................. $9,532
3. Active member living outside chapter facility ............................................. $3,024
Chapter at Mizzou: 1913
Founded: March 4th, 1852; Wesleyan College
Values: Love, Honor, Truth
Symbol: Quatrefoil and Lion
Colors: Rose and White
Flower: Rose-colored Carnation

Annual Membership Dues:

1. New member cost........................................................................................................ $2,933.21
2. Active member living in chapter facility ..................................................................... $8,697.21
3. Active member living outside chapter facility ....................................................... $2,257.21
Chapter at Mizzou: 1899
Founded: April 28, 1867; Monmouth College
Open Motto: “Friends and Leaders for Life.”
Values: Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship
Symbols: Arrow and Angel
Colors: Wine and Silver Blue
Flower: Wine Carnation

Annual Membership Dues:

1. New member cost........................................................................................................ $2,854
2. Active member living in chapter facility ................................................................. $9,780
3. Active member living outside chapter facility ....................................................... $2,300
Sigma Kappa

Chapter at Mizzou: 1968
Founded: November 9, 1874; Colby College
Open Motto: “One Heart, One Way.”
Values: Personal Growth, Service, Loyalty and Friendship
Symbols: Dove and Heart
Flowers: Lavender and Maroon
Flower: Violet

Annual Membership Dues:

1. New member cost................................................................. $2,561
2. Active member living in chapter facility............................... $9,804
3. Active member living outside chapter facility........................ $2,284
 Sigma Sigma Sigma

Chapter at Mizzou: 2009
Founded: April 20, 1898; Longwood University
Open Motto: “Faithful Unto Death.”
Values: Faith, Hope, Wisdom, Power and Love
Symbol: Sailboat
Colors: Royal Purple and White
Flower: Purple Violet

Annual Membership Dues:

1. New member cost............................................................... $3,094
2. Active member living in chapter facility ............................ $10,390
3. Active member living outside chapter facility ......................... $2,440
Chapter at Mizzou: 1924
Founded: October 15, 1898; Longwood University
Open Motto: “Seek the Noblest.”
Symbols: Five Point Crown and Strawberry
Colors: Steel Grey and Turquoise Blue
Flower: White Violet

Annual Membership Dues:

1. New member cost................................................................. $2,783
2. Active member living in chapter facility ................................ $9,109
3. Active member living outside chapter facility ...................... $2,583
1. Alpha Chi Omega
2. Alpha Delta Pi
3. Alpha Phi
4. Chi Omega
5. Delta Delta Delta
6. Delta Gamma
7. Gamma Phi Beta
8. Kappa Alpha Theta
9. Kappa Delta
10. Kappa Kappa Gamma
11. Phi Mu
12. Pi Beta Phi
13. Sigma Kappa
14. Sigma Sigma Sigma
15. Zeta Tau Alpha