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Potential New Member
Bill of Rights

1. Be fully informed about the recruitment process

2. Ask questions and receive true and objective answers from the panhellenic counselors and chapter members

3. Be treated as an individual

4. Be treated as a capable, mature person without being patronized

5. Ask “how” and “why” and receive straight answers

6. Have and express opinions to panhellenic counselors

7. Have confidentiality when sharing information with panhellenic counselors

8. Be fully informed about the binding agreements implicit in the acceptance card signing

9. Be treated with respect

10. Make informed choices without undue pressure from others

11. Have a positive, safe, and enriching recruitment and new member experience

12. Make one’s own choice and decision and accept full responsibility for the results of that decision
Mutual Selection

At the end of every round, potential new members (PNMs) will select sororities whose events they have attended in preferential order. At the same time, the sororities will submit their selection of PNMs to invite back in preferential order. Each PNM’s and sorority’s selections are processed to generate invitations to the next round. At their morning meetings before events begin, PNMs will receive their schedule of events that day from the PNM Companion App. A PNM will not know which of the 15 sororities have invited her back until she views her schedule.

For example, after the end of Round 1, PNMs will make selections. The PNMs will have visited all 15 sororities this round. The maximum amount of sororities a PNM can visit during Round 2 is 11. Therefore, a PNM will cluster rank the 11 sororities she would prefer to return to as #1, and she will rank the remaining four (2, 3, 4, 5) in preferential order. This does NOT guarantee that a PNM will receive invitations to her top 11. This simply guides the National Panhellenic Conference recruitment specialist in guiding sororities on the number of PNMs they may invite back. All remaining rounds follow a similar process.

Tips for Potential New Members

1. Take notes after leaving each event – the focus of the event, the conversation, etc. Of course you need to talk about topics like your major, hometown, high school activities, etc. but also discuss different, specific topics that let the sorority women get to know you better! You could talk about the moment/accomplishment you’re most proud of, your dream job or place to live, and your unique hobbies and traits!

2. Be courteous and show interest regardless of whether or not you think you like the sorority. You will be remembered, and you may decide you like the chapter if you visit it the next day and meet more members.

3. The chapter you may end up loving at the end of the week may not register with you the first day; keep an open mind and maximize your options!
4. Ask questions about the sorority. It helps the conversation, shows you’re interested, and it will help you remember the specific sororities better!

5. Smile! Take a deep breath. Everything happens for a reason. Sorority members are just as nervous as you are, if not more.

6. Be mature in your decision making. Be realistic about members with whom you feel most comfortable.

7. Recruitment is a mutual selection process – you are selecting a sorority, and they are selecting you.

8. If you have a question about your schedule, need a band-aid, or just need someone to vent to, find a panhellenic counselor; it’s their job to help you!

9. All sorority women have been through recruitment themselves. They want to make you feel as comfortable as possible.

10. Get plenty of sleep, try to relax, and enjoy the events. Most importantly, be yourself!
Questions to Ask Yourself:

- Why should I join?
- What do I want in a sorority, and are these qualities present in the organizations?
- How will being a member of a sorority benefit me in the future?
- Do the sororities value issues that are important to me?
- What can I gain from membership in a sorority, and what can I contribute?
- How does the sorority promote academic achievement?
## Recruitment Schedule

### Saturday, Aug. 15

**OPEN HOUSE ROUND (1)**
Potential new members will view presentations from all 15 sororities over the course of two days in groups via Zoom.

<table>
<thead>
<tr>
<th>EVENT</th>
<th>Time</th>
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<tbody>
<tr>
<td>EVENT 1</td>
<td>8:00 a.m.–8:25 a.m.</td>
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<tr>
<td>EVENT 2</td>
<td>8:30 a.m.–8:55 a.m.</td>
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<tr>
<td>EVENT 3</td>
<td>9:00 a.m.–9:25 a.m.</td>
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<tr>
<td>EVENT 4</td>
<td>9:30 a.m.–9:55 a.m.</td>
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<tr>
<td>EVENT 5</td>
<td>10:00 a.m.–10:25 a.m.</td>
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<tr>
<td>EVENT 6</td>
<td>10:30 a.m.–10:55 a.m.</td>
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<tr>
<td>LUNCH</td>
<td>11:00 a.m.–1:30 p.m.</td>
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<tr>
<td>EVENT 7</td>
<td>1:30 p.m.–1:55 p.m.</td>
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<tr>
<td>EVENT 8</td>
<td>2:00 p.m.–2:25 p.m.</td>
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<tr>
<td>EVENT 9</td>
<td>2:30 p.m.–2:55 p.m.</td>
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<tr>
<td>EVENT 10</td>
<td>3:00 p.m.–3:25 p.m.</td>
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<tr>
<td>EVENT 11</td>
<td>3:30 p.m.–3:55 p.m.</td>
</tr>
<tr>
<td>EVENT 12</td>
<td>4:00 p.m.–4:25 p.m.</td>
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<tr>
<td>DINNER</td>
<td>4:30 p.m.–7:00 p.m.</td>
</tr>
<tr>
<td>EVENT 13</td>
<td>7:00 p.m.–7:25 p.m.</td>
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<tr>
<td>EVENT 14</td>
<td>7:30 p.m.–7:55 p.m.</td>
</tr>
<tr>
<td>EVENT 15</td>
<td>8:00 p.m.–8:25 p.m.</td>
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</table>

### Sunday, Aug. 16

**OPEN HOUSE ROUND (2)**
Open House Round (2) is a continuation of Saturday.

<table>
<thead>
<tr>
<th>EVENT</th>
<th>Time</th>
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<tbody>
<tr>
<td>EVENT 16</td>
<td>8:00 a.m.–8:25 a.m.</td>
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<tr>
<td>EVENT 17</td>
<td>8:30 a.m.–8:55 a.m.</td>
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<tr>
<td>EVENT 18</td>
<td>9:00 a.m.–9:25 a.m.</td>
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<tr>
<td>EVENT 19</td>
<td>9:30 a.m.–9:55 a.m.</td>
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<tr>
<td>EVENT 20</td>
<td>10:00 a.m.–10:25 a.m.</td>
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<tr>
<td>EVENT 21</td>
<td>10:30 a.m.–10:55 a.m.</td>
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<tr>
<td>LUNCH</td>
<td>11:00 a.m.–1:30 p.m.</td>
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<tr>
<td>EVENT 22</td>
<td>1:30 p.m.–1:55 p.m.</td>
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<tr>
<td>EVENT 23</td>
<td>2:00 p.m.–2:25 p.m.</td>
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<tr>
<td>EVENT 24</td>
<td>2:30 p.m.–2:55 p.m.</td>
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<tr>
<td>EVENT 25</td>
<td>3:00 p.m.–3:25 p.m.</td>
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<tr>
<td>EVENT 26</td>
<td>3:30 p.m.–3:55 p.m.</td>
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<tr>
<td>EVENT 27</td>
<td>4:00 p.m.–4:25 p.m.</td>
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<tr>
<td>DINNER</td>
<td>4:30 p.m.–7:00 p.m.</td>
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<tr>
<td>EVENT 28</td>
<td>7:00 p.m.–7:25 p.m.</td>
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<tr>
<td>EVENT 29</td>
<td>7:30 p.m.–7:55 p.m.</td>
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<tr>
<td>EVENT 30</td>
<td>8:00 p.m.–8:25 p.m.</td>
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</table>
Monday, Aug. 17

PHILANTHROPY ROUND (1)
Potential new members will learn about each chapter’s philanthropy both nationally and locally. Each PNM will attend a maximum of 11 35-minute events with 15-minute passing periods. Each event will consist of presentations and conversation with current chapter members via Zoom.

EVENT 1: 8:00 a.m.–8:35 a.m.
EVENT 2: 8:50 a.m.–9:25 a.m.
EVENT 3: 9:40 a.m.–10:15 a.m.
EVENT 4: 10:30 a.m.–11:05 a.m.
LUNCH: 11:00 a.m.–1:30 p.m.
EVENT 5: 1:45 p.m.–2:20 p.m.
EVENT 6: 2:35 p.m.–3:10 p.m.
EVENT 7: 3:25 p.m.–4:00 p.m.
DINNER: 4:30 p.m.–7:00 p.m.
EVENT 8: 7:15 p.m.–7:50 p.m.

Tuesday, Aug. 18

PHILANTHROPY ROUND (2)
Philanthropy Round (2) is a continuation of Philanthropy Round (1).

EVENT 9: 8:00 a.m.–8:35 a.m.
EVENT 10: 8:50 a.m.–9:25 a.m.
EVENT 11: 9:40 a.m.–10:15 a.m.
EVENT 12: 10:30 a.m.–11:05 a.m.
LUNCH: 11:00 a.m.–1:30 p.m.
EVENT 13: 1:45 p.m.–2:20 p.m.
EVENT 14: 2:35 p.m.–3:10 p.m.
EVENT 15: 3:25 p.m.–4:00 p.m.
DINNER: 4:30 p.m.–7:00 p.m.
EVENT 16: 7:15 p.m.–7:50 p.m.

Wednesday, Aug. 19

SISTERHOOD ROUND (1)
PNMs will receive a more in-depth look into the sisterhood of each chapter. They will also discover each chapter’s unique values. Each PNM will attend a maximum of 7 40-minute events with 20-minute passing periods. Each event will consist of presentations and conversation with current chapter members via Zoom.

EVENT 1: 8:00 a.m.–8:40 a.m.
EVENT 2: 9:00 a.m.–9:40 a.m.
EVENT 3: 10:00 a.m.–10:40 a.m.
LUNCH: 11:00 a.m.–1:30 p.m.
EVENT 4: 2:00 p.m.–2:40 p.m.
EVENT 5: 3:00 p.m.–3:40 p.m.
EVENT 6: 4:00 p.m.–4:40 p.m.
DINNER: 4:30 p.m.–7:00 p.m.
EVENT 7: 7:00 p.m.–7:40 p.m.
EVENT 8: 8:00 p.m.–8:40 p.m.
Recruitment Schedule Continued

<table>
<thead>
<tr>
<th>Thursday, Aug. 20</th>
<th>Friday, Aug. 21</th>
<th>Saturday, Aug. 22</th>
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<tbody>
<tr>
<td>SISTERSHOLD ROUND (2)</td>
<td>PREFERENCE ROUND</td>
<td>BID DAY</td>
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<tr>
<td>Sisterhood Round (2) is a</td>
<td></td>
<td>8:30 a.m. - Virtual</td>
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<tr>
<td>continuion of Sisterhood Round (1)</td>
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<tr>
<td>EVENT 1: 8:00 a.m.–8:40 a.m.</td>
<td>EVENT 1: 9:00 a.m.–9:45 a.m.</td>
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<tr>
<td>EVENT 2: 9:00 a.m.–9:40 a.m.</td>
<td>EVENT 2: 10:05 a.m.–10:50 a.m.</td>
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<tr>
<td>EVENT 3: 10:00 a.m.–10:40 a.m.</td>
<td>EVENT 3: 11:10 a.m.–11:55 a.m.</td>
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<tr>
<td>LUNCH: 11:00 a.m.–1:30 p.m.</td>
<td>EVENT 4: 12:15 p.m.–1:00 p.m.</td>
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<tr>
<td>EVENT 4: 2:00 p.m.–2:40 p.m.</td>
<td>EVENT 5: 1:20 p.m.–2:05 p.m.</td>
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<tr>
<td>EVENT 5: 3:00 p.m.–3:40 p.m.</td>
<td>EVENT 6: 2:25 p.m.–3:10 p.m.</td>
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<tr>
<td>EVENT 6: 4:00 p.m.–4:40 p.m.</td>
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<tr>
<td>DINNER: 4:30 p.m.–7:00 p.m.</td>
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<tr>
<td>EVENT 7: 7:00 p.m.–7:40 p.m.</td>
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<tr>
<td>EVENT 8: 8:00 p.m.–8:40 p.m.</td>
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THE END OF RECRUITMENT ... 
AND THE BEGINNING OF MANY YEARS OF SISTERHOOD!
Greek Alphabet

A  B  Γ  Δ  Ε  Ζ  Η  Θ
Alpha  Beta  Gamma  Delta  Epsilon  Zeta  Eta  Theta

Ι  Κ  Λ  Μ  Ν  Ξ  Ο  Π
Iota  Kappa  Lambda  Mu  Nu  Xi  Omicron  Pi

Ρ  Σ  Τ  Υ  Φ  Χ  Ψ  Ω
Rho  Sigma  Tau  Upsilon  Phi  Chi  Psi  Omega
Chapter Handsigns

Alpha Chi Omega hand sign consists of pointing your middle, pointer, and thumb on your left and right hand. Then touch both of your middle fingers together while crossing your left pointer finger over your right pointer finger.

Alpha Delta Pi hand sign consists of touching together both your pointer fingers and both middle fingers.

Alpha Phi hand sign consists of facing your palms toward you with your fingers together and laying your left hand on top of your right.

Chi Omega hand sign consists of crossing your right pointer finger over your left pointer finger pointing your thumbs down.

Delta Delta Delta hand sign consists of touching your pointer fingers and thumbs together to make a triangle.

Delta Gamma hand sign consists of making an L shape with left hand and pointing your left pointer finger down while making the L shape. With your right hand making an upside down peace sign and placing it on top of your left thumb.

Gamma Phi Beta hand sign consists of making an upside down L shape with your left hand.

Kappa Alpha Theta hand sign consists of making a triangle with your thumbs and pointer fingers, then turn it upside down.

Kappa Delta hand sign consists of pointing your left middle, pointer, and thumb and making a triangle using your right thumb and pointer finger.

Kappa Kappa Gamma handsign consists of pointing your left middle, pointer, and thumb with your left hand. Then make an upside L shape with your right hand and touch your thumbs together.

Phi Mu hand sign consists of touching your pointer and thumb together on both your right and left hands. Then touch your middle fingers together while slightly bending your ring fingers.

Pi Beta Phi hand sign consists of turning your palms toward you and locking your thumbs.

Sigma Kappa hand sign consists of making a heart shape with your pointer finger and thumbs and touching your middle fingers together.

Sigma Sigma Sigma hand sign consists of overlapping your thumbs, pointer fingers and then touching your middle fingers together.

Zeta Tau Alpha handsign consists of touching your pointer fingers and thumbs together then locking them together. Make sure the rest of your fingers are pointing straight up.
Chapter at Mizzou: 1922
Founded: October 15, 1885; Depauw University
Open Motto: “Together let us seek the heights.”
Values: Academic Success, Character, Leadership, Financial Responsibility and Personal Development
Symbol: Lyre
Colors: Scarlett Red and Olive Green
Flower: Red Carnation

Annual Membership Dues:

1. New member cost........................................................................................................ $2,249
2. Active member living in chapter facility ................................................................. $8,496
3. Active member living outside chapter facility ..................................................... $1,854
Alpha Delta Pi

Chapter at Mizzou: 1915
Founded: May 15, 1851; Wesleyan University
Open Moto: “We live for each other.”
Values: Friendship, Leadership, Sisterhood and Service
Symbol: Clasped Hands, Lion and Diamond
Colors: Azure Blue and White
Flower: Woodland Violet

Annual Membership Dues:

1. New member cost ........................................................................................................ $4,393.75
2. Active member living in chapter facility ................................................................... $8,606.75
3. Active member living outside chapter facility ......................................................... $2,426.75
Alpha Phi

Chapter at Mizzou: 1910
Founded: October 10, 1872; Syracuse University
Open Motto: “Union hand in hand.”
Values: Sisterhood, Innovation, Generosity and Character
Symbol: Ivy Leaf
Colors: Silver and Bordeaux
Flower: Lily of the Valley and Forget-Me-Not

Annual Membership Dues:

1. New member cost....................................................................................... $3,441.48
2. Active member living in chapter facility ............................................... $10,276.48
3. Active member living outside chapter facility ..................................... $2,696.48
Chi Omega

Chapter at Mizzou: 1913
Founded: April 5, 1885; University of Arkansas
Open Motto: “Sisters on purpose.”
Values: Friendship, High Standards of Personnel, Sincere Learning and Credible Scholarship, Participation in Campus Activities, Career Development and Community Service
Symbol: Owl and Skull & Crossbones
Colors: Cardinal and Straw
Flower: White Carnation

Annual Membership Dues:

1. New member cost .......................................................... $3,127
2. Active member living in chapter facility .......................... $8,890
3. Active member living outside chapter facility ..................... $1,950
ΔΔΔ  

Delta Delta Delta

Chapter at Mizzou: 1915

Founded: November 27, 1888; Boston University

Open Motto: “Let us steadfastly love one another.”

Symbols: Trident, Pine Tree, Dolphin, Pearl

Colors: Silver, Gold, Cerulean Blue

Flower: Pansy

Annual Membership Dues:

1. New member cost ................................................................. $2,835
2. Active member living in chapter facility ................................ $9,690
3. Active member living outside chapter facility ....................... $2,350
Delta Gamma

Chapter at Mizzou: 1909
Founded: March 15, 1873; Oxford, Mississippi
Open Motto: “Do Good.”
Values: To foster high ideals of friendship, promote educational and cultural interests, create a true sense of social responsibility and to develop the best qualities of chapter.
Symbol: Anchor
Colors: Bronze, Pink and Blue
Flower: Cream-colored Rose

Annual Membership Dues:

1. New member cost........................................................................................................ $3,271.25
2. Active member living in chapter facility ............................................................... $12,331.25
3. Active member living outside chapter facility .................................................. $3,360.25
Chapter at Mizzou: 1921
Founded: November 11, 1874; Syracuse University
Open Motto: “Founded on a rock.”
Values: Love, Labor, Learning and Loyalty
Symbols: Crescent Moon
Colors: Blush and A-la-mode
Flower: Pink Carnation

Annual Membership Dues:

1. New member cost ................................................................. $2,310
2. Active member living in chapter facility ................................ $11,090
3. Active member living outside chapter facility ....................... $1,990
Kappa Alpha Theta

Chapter at Mizzou: 1909
Founded: January 27, 1870; Depauw University
Open Motto: “Leading women.”
Values: Scholarship, Service, Leadership, Personal Excellence and Friendship/Sisterhood
Symbols: Kite and Twin Stars
Colors: Black and Gold
Flower: Pansy

Annual Membership Dues:

1. New member cost: $3,042
2. Active member living in chapter facility: $9,206
3. Active member living outside chapter facility: $2,442
Chapter at Mizzou: 1976

Founded: October 23, 1897; Longwood University

Open Motto: “Let us strive for that which is Honorable, Beautiful and Highest.”

Symbols: Nautilus Shell, Dagger and Teddy Bear

Colors: Olive Green and Pearl White

Flower: White Rose

Annual Membership Dues:

1. New member cost ................................................................. $3,717
2. Active member living in chapter facility ........................... $7,751
3. Active member living outside chapter facility .................. $2,971
Kappa Kappa Gamma

Chapter at Mizzou: 1875
Founded: October 13, 1870; Monmouth College
Open motto: “Dream Boldly, Live Fully.”
Values: Truth, Respect, Optimism, Trailblazing, and Knowledge
Symbols: Golden Key and Fleur-de-lis
Colors: Light Blue and Dark Blue
Flower: Iris

Annual Membership Dues:

1. New member cost.............................................................................................................. $3,326
2. Active member living in chapter facility .................................................................................. $9,532
3. Active member living outside chapter facility .......................................................................... $3,024
Chapter at Mizzou: 1913

Founded: March 4th, 1852; Wesleyan College


Values: Love, Honor, Truth

Symbol: Quatrefoil and Lion

Colors: Rose and White

Flower: Rose-colored Carnation

Annual Membership Dues:

1. New member cost................................................................. $2,933.21
2. Active member living in chapter facility .................................. $8,697.21
3. Active member living outside chapter facility ..................... $2,257.21
Pi Beta Phi

Chapter at Mizzou: 1899
Founded: April 28, 1867; Monmouth College
Open Motto: “Friends and Leaders for Life.”
Values: Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship
Symbols: Arrow and Angel
Colors: Wine and Silver Blue
Flower: Wine Carnation

Annual Membership Dues:

1. New member cost ........................................................................................................ $2,854
2. Active member living in chapter facility ................................................................. $9,780
3. Active member living outside chapter facility ...................................................... $2,300
Sigma Kappa

Chapter at Mizzou: 1968  
Founded: November 9, 1874; Colby College  
Open Motto: “One Heart, One Way.”  
Values: Personal Growth, Service, Loyalty and Friendship  
Symbols: Dove and Heart  
Flowers: Lavender and Maroon  
Flower: Violet

Annual Membership Dues:

1. New member cost................................................................................................................. $2,561  
2. Active member living in chapter facility ................................................................. $9,804  
3. Active member living outside chapter facility .................................................. $2,284
Sigma Sigma Sigma

Chapter at Mizzou: 2009
Founded: April 20, 1898; Longwood University
Open Motto: “Faithful Unto Death.”
Values: Faith, Hope, Wisdom, Power and Love
Symbol: Sailboat
Colors: Royal Purple and White
Flower: Purple Violet

Annual Membership Dues:

1. New member cost ........................................................................................................ $3,094
2. Active member living in chapter facility .............................................................. $10,390
3. Active member living outside chapter facility .................................................. $2,440
Zeta Tau Alpha

Chapter at Mizzou: 1924
Founded: October 15, 1898; Longwood University
Open Motto: “Seek the Noblest.”
Symbols: Five Point Crown and Strawberry
Colors: Steel Grey and Turquoise Blue
Flower: White Violet

Annual Membership Dues:

1. New member cost................................................................. $2,783
2. Active member living in chapter facility .................................. $9,109
3. Active member living outside chapter facility ......................... $2,583
1. Alpha Chi Omega
2. Alpha Delta Pi
3. Alpha Phi
4. Chi Omega
5. Delta Delta Delta
6. Delta Gamma
7. Gamma Phi Beta
8. Kappa Alpha Theta
9. Kappa Delta
10. Kappa Kappa Gamma
11. Phi Mu
12. Pi Beta Phi
13. Sigma Kappa
14. Sigma Sigma Sigma
15. Zeta Tau Alpha