# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome Letter</td>
<td>3</td>
</tr>
<tr>
<td>Meet the Panhellenic Executive Board and MU Fraternity &amp; Sorority Councils</td>
<td>4</td>
</tr>
<tr>
<td>Panhellenic Counselors and Recruitment Chairs</td>
<td>5</td>
</tr>
<tr>
<td>Expectations and Bill of Rights</td>
<td>7</td>
</tr>
<tr>
<td>Panhellenic Code of Ethics</td>
<td>8</td>
</tr>
<tr>
<td>Recruitment Attire</td>
<td>9</td>
</tr>
<tr>
<td>Panhellenic Values</td>
<td>10</td>
</tr>
<tr>
<td>Chapter Information</td>
<td>12</td>
</tr>
<tr>
<td>Frequently Asked Questions</td>
<td>29</td>
</tr>
<tr>
<td>Map of Greek Town</td>
<td>32</td>
</tr>
<tr>
<td>Greek Glossary</td>
<td>33</td>
</tr>
</tbody>
</table>
Dear Potential New Members

On behalf of the University of Missouri Panhellenic Association Executive Board, we would like to welcome you to the University of Missouri! We are so excited that you have chosen to participate in primary recruitment. The Panhellenic Association takes pride in strongly upholding our four values: scholarship, leadership, service and sisterhood. Recruitment is an ideal time to learn about what it means to be a member of the fraternity and sorority community here at Mizzou. It is also an opportunity to meet the incredible chapter members within the chapters, as well as other students going through the recruitment process.

Mizzou is home to 15 National Panhellenic Conference organizations. Each chapter provides its members with opportunities for leadership development, educational support and enrichment, as well as a positive and lasting social atmosphere. We ask that you take this opportunity to search for the sisterhood that is the best fit for you. Keep an open mind, have a positive attitude and form your own opinions. As the week progresses, we hope that you look for the chapter that aligns best with your values and that you could call home. We will provide you with support and guidance along the way in order to make this a positive experience.

There are 80 enthusiastic and well-trained panhellenic counselors who will help lead you through the recruitment process and who are here to mentor you through your college years.

Use this guide as a resource for information about our Panhellenic community. If you have any questions, please feel free to contact us via email or phone. You can also visit fsl.missouri.edu and follow us on social media for more information.

We are so excited to have you at Mizzou, and, more so, that you are interested in registering for the primary recruitment experience. We look forward to seeing you this fall!

MIZ!

Olivia Glaeser - VP of Recruitment External  
Micaela Vaughn - VP of Recruitment Internal

Contact Us
For general recruitment inquiries: pharecruitment@missouri.edu  
For PNM related comments, questions, or concerns contact: pharecruitmentinternal@missouri.edu  
Website: fsl.missouri.edu | Phone: 573-882-8291 | Fax: 573-884-7335  
@MizzouPHA
MU Greek Life Councils

All four of our councils (Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Panhellenic Association) work together as one community, supporting one another in everything we do.

Interfraternity Council

Multicultural Greek Council

National Pan-Hellenic Council

Panhellenic Association Executive Board

Cameron Furbeck
Vice President
Diversity & Inclusion

Ellianna Brown
Vice President
Member Education

Jaynie Vanatta
Vice President
Public Relations

Jill Humphrey
Vice President
Finance & Record

Lea McCaffrey
Vice President
Risk Management

Micaela Vaughn
Vice President
Recruitment Internal

Morgan Hanley
Vice President
Philanthropy

Olivia Glaeser
Vice President
Recruitment External

Shelby Johnson
President
Your Panhellenic counselors will be some of the first people you meet during recruitment week. These sorority members embody Panhellenic values, are carefully chosen, and serve to help potential new members have the most positive primary recruitment experience possible. Their purpose is to guide you through recruitment as confidants and friends, helping you through any problems you may encounter. You don’t need to be in a certain counselor’s group to ask a question! They will be able to answer many of your questions about recruitment, as they have gone through extensive training during the spring semester and the weeks leading up to recruitment. Panhellenic counselors are disaffiliated from their respective chapters in order to represent the Panhellenic community as a whole. They will keep all of your questions and concerns confidential and will remain neutral towards chapters throughout all of primary recruitment. When you check in for recruitment on Saturday, August 15, you will be assigned to a Panhellenic counselor group composed of roughly 60 other potential new members and led by three or four counselors. Starting the night before recruitment, you will have mandatory nightly meetings with your group where important information about recruitment will be discussed.

**Recruitment Chairs**

- **Alpha Chi Omega: Emily Anderson**
- **Alpha Delta Pi: Grace Podjeski & Olivia McSpadden**
- **Alpha Phi: Sydney Sutter**
- **Chi Omega: Kelly Stayart**
- **Delta Delta Delta: Kate Wilson & Lexi Symonds**
- **Delta Gamma: Kennedy Stroker**
- **Gamma Phi Beta: Natalie Sales**
- **Kappa Alpha Theta: Madeline Stewart**
- **Kappa Delta: Caitlin Kimes**
- **Kappa Kappa Gamma: Emma Carolina Belvin**
- **Phi Mu: Katie Comer**
- **Pi Beta Phi: Emma Cronin**
- **Sigma Kappa: Katie Hertel**
- **Sigma Sigma Sigma: Izzi Ruge**
- **Zeta Tau Alpha: Kelby Hill**
Expectations of Potential New Members

- You will keep an open mind and do your best to ignore stereotypes for chapters.
- You are to be respectful to the Panhellenic counselors, recruitment team and other PNMs.
- You are to be respectful to all sorority chapters, regardless of your interest in joining.
- You will not make disparaging remarks about any sororities either verbally or in writing.

Potential New Member's Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask “how” and “why” and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binging agreement (MRABA) signing process.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching Recruitment and New Member experience.
We, the members of sororities at the University of Missouri, agree to promote honesty, respect, sisterhood, and cooperation within the College Panhellenic, our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as College Panhellenic members of the University of Missouri, agree on and commit to:
• Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
• Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and the institution.
• Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).
• Avoid disparaging remarks about any sorority or collegiate member and refrain from discussing Panhellenic matters with nonmembers.
• Provide an equitable and inclusive sorority experience for all participants who are interested at the institution.
• Recognize friendly relations with all collegiate peers, both sorority
members and nonmembers, realizing the importance of creating and building friendships.

• Plan recruitment events that provide opportunities for the greatest possible number of potential new members to become sorority members while protecting the rights and privileges of individuals and chapters.

• Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.

• Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.

• Be respectful of the rights of every potential new member to make a personal choice, including but not limited to: not joining the sorority community at a specific time, intentional single preference or preference all sorority chapters.

We, as College Panhellenic members of the University of Missouri, also agree on and commit to:

• Respectfully adhere to the bylaws and recruitment rules of the College Panhellenic Association.

• Abide by all local and federal laws and NPC inter/national Unanimous Agreements, policies and best practices.

• Hold one another accountable to this code of ethics, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

• Provide a recruitment experience free from discrimination on the basis of race, ethnicity, religion, sexual orientation, sex assigned at birth, gender identity, disability, socioeconomic status, national origin, or veteran status.

As Panhellenic members of the University of Missouri, these are the tenets by which we strive to live.
Recruitment Attire

**Open House Round**
The dress for this round is casual; comfort is key! You will be watching 15 chapter open house videos and attending in-person meetings and meals with your Panhellenic Counselor group. There are no attire expectations for this round of recruitment.

**Philanthropy Round**
Two Panhellenic t-shirts will be provided at check in (one for each day of Philanthropy round). You may match them with a skirt, shorts or jeans. Please wear comfortable shoes.

**Sisterhood Round**
Attire for this round is “dressy casual”: a skirt, sundress or non-denim pants, etc. Please be considerate of temperature and the possibility of rain when making your outfit selections. Please wear comfortable shoes.

**Preference Round**
Attire for this round is “semi-formal”: dresses, skirts, jumpsuits, etc. Attire appropriate for a wedding or graduation is acceptable. Please be considerate of temperature and the possibility of rain when making your outfit selections. Please wear comfortable shoes – HEELS ARE NOT REQUIRED!

**Bid Day**
Please arrive at Bid Day festivities in comfortable basics: neutral shorts/pants/skirt and a basic tank or tee shirt. Chapters will provide a Bid Day tee shirt to all new members. Comfortable, closed-toe shoes are HIGHLY ENCOURAGED.
Greek organizations were founded on the principles of academic success and camaraderie. Today, our fraternities and sororities continue to strive for academic excellence. Mizzou's PHA sororities are consistently above the all-women's grade point average. Chapters promote scholarship by providing academic resources for their members, including tutoring, academic advisors, study groups and scholarships. Chapter members know the importance of helping new members adjust to Mizzou's academics. Many chapters have a reward system based on GPA. Prospective members must meet a minimum GPA in order to be initiated and then must maintain a minimum GPA in order to remain active members.

Greek Values

Scholarship

Greek organizations were founded on the principles of academic success and camaraderie. Today, our fraternities and sororities continue to strive for academic excellence. Mizzou's PHA sororities are consistently above the all-women's grade point average. Chapters promote scholarship by providing academic resources for their members, including tutoring, academic advisors, study groups and scholarships. Chapter members know the importance of helping new members adjust to Mizzou's academics. Many chapters have a reward system based on GPA. Prospective members must meet a minimum GPA in order to be initiated and then must maintain a minimum GPA in order to remain active members.

Leadership

The Mizzou Greek community is dedicated to providing a foundation for the development of leadership skills. Membership in a Greek chapter is one of the best ways that students can discover and refine their leadership skills. Being a part of this community provides many leadership opportunities within each chapter as well as in campus and community organizations. Mizzou Greeks are visible leaders in organizations such as the Missouri Student Association (MSA) student government, Summer Welcome, Tour Team, MizzouThon, Rockin' Against Multiple Sclerosis (RAMS), Relay for Life, Mizzou Alternative Breaks (MAB), Alumni Association Student Board (AASB), Caring for Columbia, STRIPES, Outreach Student Recruitment Team, and Homecoming Steering Committee. Greek students are also very involved in academic fraternities and associations. As a result, Greek members play a significant role in shaping student experiences at Mizzou through Leadership.
Service

Serving others will undoubtedly be one of the most rewarding experiences a student can have as a fraternity or sorority member. Each chapter dedicates itself to worthy local and national causes as well as international philanthropies. In 2012, PHA adopted Circle of Sisterhood as the council-wide philanthropy in 2014. Mizzou Circle of Sisterhood funded a school in Nicaragua and sent 12 sorority members to help build it. In past years, Circle of Sisterhood has held a week-long philanthropy fundraiser, while simultaneously educating sorority members from all 15 chapters about obstacles that women face around the world each day. This past year, Mizzou’s Greek community donated thousands of volunteer hours, providing services and funding to organizations such as Special Olympics, Big Brother and Big Sisters, the Central-Missouri Food Bank, the Red Cross, and many others. In addition, Mizzou’s Greek Week is one of the largest philanthropy events in the nation, raising around $20,000 for each of the five beneficiaries in 2019.

Sisterhood

As a member of the Greek community, students are exposed to many different personalities, interests, and challenges that are beneficial for social growth, all while forming lifelong friendships. The bonds members develop with one another run deep and continue to flourish long after graduation. Joining a sorority is a lifelong commitment and experience. Every chapter has an alumnae network to assist members in adjusting to new communities, finding employment, or simply offering personal relationships based on a common membership.
Chapters at MU
Alpha Chi Omega

- Chapter at Mizzou: 1922
- Founded: Oct. 15, 1885; Depauw University
- Open Motto: “Together let us seek the heights.”
- Values: Academic Success, Character, Leadership, Financial Responsibility and Personal Development
- Symbol: Lyre
- Colors: Scarlett Red and Olive Green
- Flower: Red Carnation
- Ideals: Real. Strong. Women
- Nickname: Alpha Chi
- Beneficiary: True North of Columbia
- Philanthropy: Domestic Violence Awareness, Prevention and Education

The members of Alpha Chi Omega work with a local domestic violence shelter to provide hands-on care for the women and children of True North. As an Alpha Chi, alongside your sisters, you will be given the incredible opportunity to support and contribute to True North by being a part of campus and community engaging events. In the fall we, as the Alpha Nu chapter, host events that include “Burgers and Fries with Alpha Chi”—a late night dinner, and “Walk a Mile in Their Shoes”—a relay race event done completely in high heels. Our events in the spring semester include “Swishin’ for a Mission”—a basketball tournament, “5k in a day”—a 24-hour fundraising event, and “Healthy Relationships Week.” Nationally, we are a sisterhood of Real Strong Women, empowering people to speak out and bring awareness to domestic violence.

Recruitment Letters Contact
Alpha Chi Omega
An.axo.cric@gmail.com

Coat of Arms
Badge

13
Alpha Delta Pi

- Chapter at Mizzou: 1915
- Founded: May 15, 1851; Wesleyan University
- Open Moto: “We live for each other.”
- Values: Scholarship, Leadership, Sisterhood and Service
- Symbol: Clasped hands, Lion and Diamond
- Colors: Azure blue and White
- Flower: Woodland Violet
- Nickname: ADPi
- Beneficiary: Ronald McDonald House
- Philanthropy: Wafflepalooza, Kickin’ It, BYOB (Build Your Own Burrito)

Alpha Delta Pi Sorority adopted Ronald McDonald House Charities as a national service project in 1979. Since that time, Alpha Delta Pi collegians and alumnae have raised almost $4 million to help provide a home away from home for the families of critically ill children receiving medical care across the country. The Alpha Gamma Chapter is fortunate to be located about 10 minutes from the Ronald McDonald House of Mid-Missouri and helps the Ronald McDonald House provide a home away from home for their guests by cooking dinner at the house weekly throughout the school year and working various other events, such as the Red Shoe Gala.

Recruitment Letters Contact
Attn: Recruitment Officer
809 Richmond Ave
Columbia, Missouri 65201
alphagammarecommendations@gmail.com

Coat of Arms
Badge
Alpha Phi

Chapter at Mizzou: 1910
Founded: Oct. 10, 1872; Syracuse University
Open Motto: “Union hand in hand.”
Values: Sisterhood, Innovation, Generosity and Character
Symbol: Ivy Leaf
Colors: Silver and Bordeaux
Flower: Lily of the Valley and Forget-Me-Not
Nickname: A Phi
Beneficiary: Women’s Heart Health, Alpha Phi Foundation
Philanthropy: Red Dress Weekend (Red Dress Gala & Poker Tournament) & Heart Beat Week (Alpha Phizza & Alpha Phifa)

The Alpha Phi Foundation is dedicated to advancing leadership development, encouraging academic excellence, improving women’s heart health, supporting sisters in need and educating about the value of philanthropy. As an Alpha Phi, you will have the opportunity to support the Alpha Phi Foundation along with your chapter by planning and participating in popular campus events, which include an elegant evening gala and competitive poker and soccer tournaments that raise money for the foundation and its causes.

Recruitment Letter Contact
Attn: Sydney Sutter
805 Richmond Ave, Columbia, Missouri 65201
omicronrecons@gmail.com

Coat of Arms
Badge

AΦ
Chi Omega

- Chapter at Mizzou: 1913
- Founded: April 5, 1895; University of Arkansas
- Open Motto: “Sisters on purpose.”
- Values: Friendship, High Standards of Personnel, Sincere Learning and Credible Scholarship, Participation in Campus Activities, Career Development and Community Service
- Symbol: Owl and Skull & Crossbones
- Colors: Cardinal and Straw
- Flower: White Carnation
- Nickname: Chi O
- Beneficiary: Make-A-Wish Foundation
- Philanthropy: Night Owl Nachos, Wish Week, Waffles for Wishes, Swishes for Wishes

Every chapter of Chi Omega around the nation is allied with the Make-A-Wish Foundation, benefiting children with life-threatening health issues. Here at the Rho Alpha chapter, Chi Omega hosts several philanthropy events. In the fall, there is a late-night dinner called Night Owl Nachos. The spring semester brings Chi Omega’s annual Wish Week, which includes a late night dinner called Waffles for Wishes, a basketball tournament called Swishes for Wishes and a special party for their Wish Kid. All of Chi Omega’s wish kids are local children from the Columbia area. “Stand with your sisters, change your community and grant wishes.”

Recruitment Letters Contact
Attn: Kelly Stayart
204 West Burnam Rd Columbia, Missouri 65201
rhoalpharecruitment@gmail.com

Coat of Arms
Badge
Delta Delta Delta

- Chapter at Mizzou: 1915
- Founded: Nov. 27, 1888; Boston University
- Open Motto: “Let us steadfastly love one another.”
- Symbols: Trident, Pine Tree, Dolphin, Pearl
- Colors: Silver, Gold, Cerulean Blue
- Flower: Pansy
- Nickname: Tri Delta
- Beneficiary: Children’s Cancer Charities, partnering with St. Jude Research hospital

St. Jude Children’s Research Hospital is a pediatric treatment and research facility focused on children’s catastrophic diseases. Since 1999, Tri Deltas across the nation have dedicated themselves to supporting this cause. They hold four main philanthropic events to raise money including their annual Triple Play softball tournament, Sincerely Yours letter writing campaign, Delta House of Pancakes and 24k in a Day. They also take a trip to Memphis each year to visit the hospital and see how their efforts come to life.

Recruitment Letters Contact
Attn: Kate Wilson & Lexi Symonds
Delta Delta Delta
901 Richmond Ave
Columbia, Missouri 65201
mizzoutrideltareferences@gmail.com

Coat of Arms  Badge

ΔΔΔΔ

17
Delta Gamma

- Chapter at Mizzou: 1909
- Founded: March 15, 1873; Oxford, Mississippi
- Open Motto: “Do Good.”
- Values: To foster high ideals of friendship, promote educational and cultural interests, create a true sense of social responsibility and to develop the best qualities of chapter.
  - Symbol: Anchor
  - Colors: Bronze, Pink and Blue
  - Flower: Cream-colored Rose
  - Nickname: DG
  - Beneficiary: Service for Sight
  - Philanthropy: Anchor Splash and Hoops for Troops

The Delta Gamma Foundation fulfills its mission through three main beneficiary programs: Service for Sight, founded in 1936; Joining Forces; and The Golden Anchor Program. Service for Sight helps those that are blind or visually impaired. Delta Gamma’s two philanthropy events, Anchor Splash in the fall and Hoops for Troops in the spring, help them to raise money to support their three beneficiaries. This organization is continuously expanding their philanthropy, having many different ways to “Do Good.”

Recruitment Letters Contact
Attn: Recruitment Chair
901 S Providence Rd Columbia, Missouri 65201
mudgsponsorship@gmail.com
Gamma Phi Beta

- Chapter at Mizzou: May 20, 1921
- Founded: Nov. 11, 1874; Syracuse University
- Open Motto: “Founded on a rock.”
- Values: Love, Labor, Learning and Loyalty
- Symbols: Crescent Moon
- Colors: Blush and A-La-Mode
- Flower: Pink Carnation
- Nickname: G Phi
- Beneficiary: Girls on the Run
- Philanthropy: Moonball and Grilled Cheese with the G Phi B’s

Gamma Phi Beta’s mission is to inspire the highest type of personhood, build confident chapter members of character who make a difference in the world around us and to be true and constant friends to all. Gamma Phi Beta’s philanthropic focus is to proactively work to build strong individuals by providing opportunities for self-expression and love, while helping inspire future leaders.

Recruitment Letters Contact
Attn: Natalie Sales
808 Richmond Ave, Columbia, MO 65201
MVP.mizzouphi@gmail.com
Gammaphibeta.org/recommendamember

Coat of Arms  Badge  ΓΦΒ
Kappa Alpha Theta

- Chapter at Mizzou: 1909
- Founded: Jan. 27, 1870; Depauw University
- Open Motto: “Leading women.”
- Values: Scholarship, Service, Leadership, Personal Excellence and Friendship/Sisterhood
- Symbols: Kite and Twin Stars
- Colors: Black and Gold
- Flower: Pansy
- Nickname: Theta
- Beneficiary: Court Appointed Special Advocates (CASA) and Kappa Alpha Theta Foundation
- Philanthropy: Flapjacks & Quarterbacks and Casa Carnival & Kicks for CASA

CASA is a unique program that trains volunteers who advocate on behalf of children in the court system, with the ultimate goal of helping the children find safe, healthy and permanent homes. The Kappa Alpha Theta Foundation provides funding opportunities, education and resources so active and alumnae Thetas can embrace their ambition, reach their fullest potential and make a difference in the world. In the fall, Theta hosts their annual “Flapjacks and Quarterbacks” weekend, including an all-you-can-eat pancake brunch and a competitive flag football tournament. During the spring semester, the members of Theta open their home to serve carnival themed food for CASA Carnival, which is followed by Kicks for CASA, a soccer tournament coached by Thetas.

Recruitment Letters Contact
Attn: Theta Recruitment
mizzouthetarecruitment@gmail.com

Coat of Arms
Badge
Kappa Delta

• Chapter at Mizzou: 1976
• Founded: Oct. 23, 1897; Longwood University
• Open Motto: “Let us strive for that which is Honorable, Beautiful and Highest.”
• Symbols: Nautilus Shell, Dagger and Teddy Bear
• Colors: Olive Green and Pearl White
• Flower: White Rose
• Nickname: KD
• Beneficiary: Prevent Child Abuse America, Girl Scouts of America and Rainbow House
• Philanthropy: Shamrock Week, Kappa DelTACO, Confidence Week, Color Me Confident, International Women’s Friendship Month and International Girls Day

Kappa Delta supports Rainbow House Emergency Center Columbia and Prevent Child Abuse America with their Shamrock Week every March, which includes profit shares and a late night dinner called KappaDelTACO. Kappa Delta’s visit Rainbow House every Sunday evening to make dinner for the children staying at the shelter. Kappa Delta created two holidays: International Women’s Friendship Month (September) and International Girls Day (November 14), to build confidence and inspire action! Additionally, they promote the Confidence Coalition on campus and in the community, celebrating courage by hosting events for local Girl Scouts, including events for International Girls Day and Love Yourself Day. This past year for Confidence Week, Kappa Delta’s hosted profit shares, zoom guest speakers, confidence card booths and a color me confident event. Kappa Deltas are honored, empowered and all in!

Recruitment Letters Contact
Attn: Recruitment Chair
606 East Rollins Street Columbia, MO 65201
mukdmembership@gmail.com

Coat of Arms
Badge
Kappa Kappa Gamma

- Chapter at Mizzou: 1875
- Founded: Oct. 13, 1870; Monmouth College
- Open motto: “Dream Boldly, Live Fully”
- Values: Truth, Connection, Respect, Optimism, Trailblazing and Knowledge
- Symbols: Golden Key and Feur-de-lis
- Colors: Light Blue and Dark Blue
- Flower: Iris
- Nickname: Kappa, KKG
- Beneficiary: Cedar Creek Therapeutic Riding Center and Kappa Kappa Gamma Foundation
- Philanthropy: Kappa Klassic Golf Tournament

Each fall Kappa Kappa Gamma hosts the Kappa Klassic, a golf tournament that raises money for their local and national beneficiaries. Locally, they support Cedar Creek Therapeutic Riding Center, which provides assistance for those with emotional, physical or mental disabilities. Weekly, chapter members have the opportunity to see first hand how their hard work and philanthropic efforts impact their local community through hands-on volunteerism. Members also support the Kappa Kappa Gamma Foundation that provides scholarship, emergency relief funds and educational programming for members throughout their lifetime.

Recruitment Letters Contact
Attn: Membership Chairman
kkg.thetachapter.membership@gmail.com
kappakappagamma.org/Kappa/KKG/MembersOnly/references.aspx

Coat of Arms  Badge

KKG
Phi Mu

• Chapter at Mizzou: 1913
• Founded: March 4, 1852; Wesleyan College
• Values: Love, Honor, Truth
• Symbol: Quatrefoil and Lion
• Colors: Rose and White
• Flower: Rose-colored Carnation
• Beneficiaries: Children’s Miracle Network Hospitals
• Philanthropy: Miracle Week

Phi Mu is honored to have Children’s Miracle Network Hospitals serve as both their local and national beneficiary; all of their fundraising efforts go to MU’s Women’s and Children’s Hospital, specifically the recently renovated NICU. Their philanthropy week, Miracle Week, consists of profit shares around Columbia, and a late-night dinner called Meals for Miracles. Through MizzouThon and the adopt a family program they also sponsor a miracle kid who benefits from the care that CMNH provides for them.

Recruitment Letters Contact
Attn: Katie Comer
503 Kentucky Blvd
Columbia, Missouri 65201
phimuchimembership@gmail.com

Coat of Arms  Badge
Pi Beta Phi is passionate about literacy and exemplifies this through our support for the Pi Beta Phi Foundation, our beneficiary that inspires a lifelong love of reading through Read > Lead > Achieve initiatives. These philanthropic efforts can unlock true potential, creating a more literate and productive society. Throughout each year, Pi Phi hosts an annual volleyball tournament, Arrowspike, and a late-night drive-through, Pi Beta Phry. These events aim to raise money for their literacy efforts. Additionally, in the local community, Pi Phi participates in Champions Are Readers (CARS). CARS gives Pi Phi’s the opportunity to pair with students from Columbia Public Schools and assist their reading skills while creating lifelong connections.

Recruitment Letters Contact
Attn: VP Recruitment
511 Rollins St
Columbia, Missouri 65201
Mizpiphirerecruitment@gmail.com
Members of Sigma Kappa have a long history of supporting Alzheimer's disease research at the local level with memory and retirement centers and at the national level with our philanthropic partner, the Alzheimer's Association. The sorority and its chapters also consistently provide opportunities to raise funds to support the Sigma Kappa Foundation. This emphasis on philanthropy and service allows our members to develop qualities of unselfish leadership and assume the highest responsibilities of college students.

Recruitment Letters Contact
Attn: Katie Hertel
908 Curtis Ave
Columbia, Missouri 65201
skmuvpm@gmail.com
Sigma Sigma Sigma

• Chapter at Mizzou: 2009
• Founded: April 20, 1898; Longwood University
• Open Motto: “Faithful Unto Death.”
• Values: Faith, Hope, Wisdom, Power and Love
• Symbol: Sailboat
• Colors: Royal Purple and White
• Flower: Purple Violet
• Nicknames: Tri Sigma, Sigma
• Beneficiaries: Tri Sigma Foundation and March of Dimes
• Philanthropy: Week of Kindness, Kindergarten Dinner, Sunrise with Sigma, Mile of Dimes

Tri Sigma Foundation supports play therapy for children in hospitals around the country. It also contributes to the scholarship and leadership opportunities among our chapters nationally. Tri Sigma raises money for March of Dimes at their philanthropy dinners as well as Mile of Dimes where they collect enough change to equal a physical mile.

Recruitment Letters Contact
Attn: Recruitment Director
507 E. Rollins St., Columbia, MO 65201
sigma.etachichapter.formalmrd@gmail.com
Zeta Tau Alpha

- Chapter at Mizzou: 1924
- Founded: Oct. 15, 1898; Longwood University
- Open Motto: “Seek the Noblest.”
- Symbols: Five Point Crown and Strawberry
- Colors: Steel Grey and Turquoise Blue
- Flower: White Violet
- Nickname: Zeta
- Beneficiary: Breast Cancer Awareness and Education
- Philanthropy: Think Pink Week

Zeta Tau Alpha’s national beneficiary is Breast Cancer Education and Awareness. Nationally, ZTA partners with the American Cancer Society, Bright Pink and the NFL to raise money while spreading awareness and educating the community. Locally, ZTA partners with Ellis Fischel Cancer Center by donating care packages to patients, as well as partnering with Mizzou Athletics for their annual Pink-Out games. Twice a year, Zeta holds “Think Pink Week.” In the fall, Zeta hosts a late night Chick-fil-A dinner. In the spring, they host a late night Pink Pancake dinner and kickball tournament. During their Think Pink Weeks, Zeta raises awareness by passing out Think Pink Ribbons on campus, empowering women to know their risk through Bright Pink speakers.

Recruitment Letters Contact
Attn: ZTA Recruitment Chair
912 Richmond Ave
Columbia, Missouri 65201
mu.zeta.recruitment@gmail.com

Coat of Arms
Badge

ZTA
Financial Commitment

Panhellenic sororities are not-for-profit organizations, meaning they count on the dues of their members to function. All sorority finances are handled through each organization, not the university. Every chapter manages their finances differently. Some chapters split their payments into installments throughout the semester while other chapters have their dues paid in one lump sum at the beginning of the semester. The items included in a member’s dues are also unique to each chapter. Some chapters include items such as an activity fee, social fee, room, board, new member education, initiation fee and other fees in their dues. Other chapters have a base fee with à la carte fees throughout the year. In addition, chapters may manage their finances through the internet or through the finance chair of the chapter directly. Each chapter will discuss their own specific financial commitments during the socials on philanthropy day.

Things to Ask

- What is the payment plan for your chapter?
- What kinds of items are included in the dues for your chapter?
- How are your finances handled for your chapter?

Chapter Finances

**New Member Cost**  
(1st year of membership)  
High: $4,571  
Average: $3,098.71  
Low: $1,996

**Active Member**  
(Living inside chapter facility)  
High: $13,645  
Average: $9,570.17  
Low: $7,711

**Active Member**  
(Living outside chapter facility)  
High: $3,973  
Average: $2,471.97  
Low: $1,785

*These figures are based on 2019-2020 chapter finances and are intended to provide estimates.*
The primary recruitment process is set up so each PNM can get to know each sorority chapter before deciding commitment which organization is best for them. If you decide to go through primary recruitment, you (and about 1,500 other potential sorority members) will move into your residence hall a week before school starts in the fall. To make the process easier, you will be assigned to a Panhellenic counselor group. Each day of recruitment consists of planned social events: for example, Philanthropy Round focuses on each chapter’s community service work while Sisterhood Round allows the sorority members to showcase their sorority house and what they do as a chapter for fun. These events will help you figure out the goals, values, and personality of each chapter on campus, and they will help you decide which chapter is best for you. Keep in mind that recruitment is a mutual selection process, so while you decide which chapters you feel most comfortable with, the members in each chapter are also trying to determine which potential new members would fit best into their chapter.

All 15 PHA chapters take part in primary Recruitment. Mizzou also has the National Pan-Hellenic Council (NPHC) with three historically African-American sororities and the Multicultural Greek Council (MGC) that includes Latina, Asian and multicultural sororities. To find out more about these councils, contact their respective governing councils for more information at fsl.missouri.edu.

No. Primary recruitment takes place at the beginning of each fall semester. COB, on the other hand, takes place throughout the year. Not all chapters participate in COB, nor begin COB until after primary recruitment in the fall. In order to participate in COB you must complete an interest form. There is no cost associated with COB; however, completing the COB interest form does not guarantee that a sorority participating will contact a potential new member, nor that they will receive an offer of membership. Feel free to contact the vice president of recruitment-external for COB details and questions.

There is no grade requirement to go through primary recruitment set by PHA, but each chapter has its own GPA standards for membership and retention. Because PHA and each chapter values scholarship, maintaining good grades is important to all sorority members. The average GPA for all sorority women at Mizzou in the fall semester of 2019 was 3.419, which is higher than all women, all men, all Greek, and all campus GPA averages.

Each sorority has basic time commitments and mandatory events such as chapter meetings and new member meetings once a week. Some chapters may require study hours. Homecoming is also a busy time in the fall. Time commitment for being a sorority member is large and can vary from one chapter to another. But many sorority members are able to manage sorority responsibilities, jobs or internships, academics and involvement in other campus organizations. If you are interested in joining a sorority but have concerns about the time commitment, feel free to ask members during recruitment how they balance their time!
Is It Common For Members In Different Chapters To Be Friends With One Another?

Mizzou’s Greek community has many opportunities for members of different chapters to meet and create friendships. Social, leadership, and service events give members in different sororities the chance to socialize. Making friends from other sororities helps strengthen MU’s Greek community. By participating in primary recruitment, a PNM has the opportunity to meet members in their Panhellenic counselor group and can maintain these friendships even after joining different chapters.

What Questions Should I Ask During Recruitment?

One of the best questions to ask a woman in a chapter is why she decided to choose her chapter. Other questions include: What does your chapter mean to you? How have you benefited from being a member of your chapter? What kind of scholarship and awards program does your chapter have? What kind of leadership opportunities does your chapter offer? The way to get to know a chapter is by asking questions that matter to you.

When Does A Sorority Member Get To Live In Her Chapter House?

Each chapter has a different housing policy; however, most chapters have members move in to their houses first semester of their sophomore year. All chapters have a live-in requirement. During recruitment, PNMs are encouraged to ask about housing specifics.

Am I Allowed To Go To Fraternity Houses During Primary Recruitment?

No. To keep the focus on sisterhood, going onto fraternity property, communicating with any fraternity men and consuming alcohol during recruitment is prohibited.

What If I Go Through The Recruitment Process And Decide That Joining A Sorority Is Not For Me?

If a PNM decides during recruitment that joining a sorority is not for them, they may withdraw at any time during the process. PHA encourages a PNM to complete the process and discuss withdrawing with their Panhellenic counselors. However, the decision to withdraw is determined by the PNM. Upon deciding to withdraw, there will be paperwork to complete.

What Are Letters Of Recommendation And Are They Necessary?

Letters of recommendation are written by a sorority alumna recommending you to their sorority. Recommendations are not required for any PNM participating in the recruitment process but are appreciated by chapters. If you know an alumna, it is not uncommon to ask them to recommend you to their sorority. Each chapter’s national organization has their own protocol for recommendation letters, and links for each organization can be found at fsl.missouri.edu/pha. If the alumna is sending a physical letter (instead of an electronic from provided by some chapters’ nationals) the addresses can be found at fsl.missouri.edu/pha/recruitment/pha-recommendation-letters/.
Each sorority has its own mission, creed and values that it lives by; however, overall, Panhellenic organizations strive to provide members with friendship, opportunities for personal growth/development and fun. Primary recruitment is a process designed to allow you and the chapters to decide on the best fit. As you go through the process, be sure to keep an open mind, ask questions, and be yourself!

**How Will I Know Which Panhellenic Chapter Is Right For Me?**
Map of Greek Town

PHA Sororities

1. Alpha Chi Omega
2. Alpha Delta Pi
3. Alpha Phi
4. Chi Omega
5. Delta Delta Delta
6. Delta Gamma
7. Gamma Phi Beta
8. Kappa Alpha Theta
9. Kappa Delta
10. Kappa Kappa Gamma
11. Phi Mu
12. Pi Beta Phi
13. Sigma Kappa
14. Sigma Sigma Sigma
15. Zeta Tau Alpha
## Greek Glossary

**Fraternity/Sorority**
A group of members joined together in friendship for education, philanthropic and social purposes. Each enables individual members to express their own desires and achievements while working together to promote chapter ideals and values.

**Greek**
Sorority or fraternity member.

**PNM**
Potential new member (those going through recruitment).

**Active Member**
A member of a sorority or fraternity who has been initiated and is currently an undergrad.

**Alumna/Alumnus**
An initiated member who is no longer an undergraduate member.

**Chapter**
A membership unit of a national or international sorority or fraternity.

**Primary Recruitment**
A designated membership recruitment period during which a series of organized events are held for the purpose of selecting new members.

**Selections**
The process of PNMs choosing their preferred chapters to return to on the next round of recruitment.

**MRABA**
Membership recruitment acceptance binding agreement; PNMs will sign this at the end of preference day, stating that they will accept a bid of the chapters they put on their form.

**Bid**
A formal invitation to join a sorority or fraternity.

**New Member Period**
Classified as the beginning of one’s term in a fraternity or sorority up until the time the member is initiated.

**Initiate**
A person who has recently become an active member of a sorority or fraternity.

**Initiation**
The formal ritual that brings new members into full membership of the sorority or fraternity. Through initiation, members learn about and pledge themselves to uphold the ideals of the sorority or fraternity.

**Beneficiary**
The organization/charity that the money and efforts of a fraternity or sorority go towards.

**Philanthropy**
The events that a chapter hosts in order to raise money/awareness for their chapter’s beneficiaries.

**House Director**
A person who is hired to supervise the kitchen, plan menus, manage the food budget, and assist in house management; also known as a “house mom” or “house dad.”